

Minutes – Senate Budget Policies Committee Meeting
March 20, 2015
1:10 pm in 1817 Cathedral of Learning

Members in attendance: John J. Baker (co-chair), Beverly Ann Gaddy (co-chair), Frank Wilson, Adriana Maguiña-Ugarte (SAC), David DeJong, Amanda Brodish, Richard Henderson, Arthur Ramicone, Michael Spring, Kimberly Barlow.

Absent: Elian Beniash, Balwant N. Dixit, Hiro Good, Emily Murphy, Michael Pinsky, Linda Rinaman, Nasreen Harun (SGB), Travis Ritter (CGS), James Dalton (GPSG), Stephen L. Carr, Sean Hughes, Richard Pratt, Phil Wion.

1. Call to Order at 1:15 pm.
2. Approval of the minutes. *Draft minutes for the March 21, April 18, September 19, October 17, November 21 and December 12, 2014 meetings were made available in advance by Chair Baker on February 19, 2015 for the committee members to review.*
 - A. Chair Baker admitted that they were a long read all at once, but asked the committee to approve them subject to future corrections if anyone found one, so that they can be posted on the committee website. All agreed and above said minutes were approved.
 - B. The meetings scheduled for January 23 and February 20 were canceled; no minutes are available.
3. Presentation and discussion of the annual report on Mean and Median Salaries of Full-time employees for FY14.
 - A. Robert Goga from Institutional Research gave the report presentation. The report and presentation followed the same format as in previous years. It (the report) is based on information in the Financials Volume I portion of the University of Pittsburgh's annual Snyder Report to the state, which is available on the PA Dept. of Education's website (http://www.education.state.pa.us/portal/server.pt/community/the_snyder_report/12959).
 - B. There is new information in the report this year: the inclusion of an appendix explaining which staff job classifications are included in each of the four categories customarily used in the report. The categories are aggregates of many (tens of) job classifications each, except for the secretarial and clerical category which includes only 6 classifications.
 - C. Adriana Maguiña-Ugarte, SAC representative to the committee thanked Goga for this inclusion in the appendix. Maguiña-Ugarte added that this was not the ideal way to report the information, but knowing which job classifications fall under each category helps the reader understand the data.
 - D. Goga also added that the Snyder Report version of the report contains more data than the SBPC version of the report. For instance, Research Associates are included in the Snyder Report, but are not included in the SBPC report.

- E. Goga clarified that Librarians I-II-III at regional campuses are listed under ULS, but Librarians IV-V are under Associate Professor and Professor categories.
- F. Beverly Gaddy noted that the faculty at Titusville are paid the lowest, followed by Greensburg faculty. She asked if it would not be useful to have the salary range (minimum – maximum) in the report to better understand the salary curve spread.
- G. Others pointed out that including such a range in the report is not done because it might identify particular individuals.

Note: a comprehensive summary of the report data has been published in the Volume 47, Issue 15 of the University Times. One article for faculty salaries (<http://www.utimes.pitt.edu/?p=35129>), and another for staff salaries (<http://www.utimes.pitt.edu/?p=35139>).

- 4. Items of new or old business (time permitting or for discussion at a future meeting).
 - A. Phil Wion inquired whether there was any news about the Harrisburg appropriations' budget. David DeJong indicated there was none at the moment, but was of the opinion that this year the budget may be passed late, after June 30.
- 5. In Executive (closed) session: Presentation and discussion of a proposed Annual Report on Faculty Salaries and Teaching Load. Four attachments submitted by Chair Baker and one by Vice Provost DeJong were discussed in closed session.
- 6. Adjournment at 2:56 pm