

Minutes – Senate Budget Policies Committee Meeting
October 16, 2015
2:00 pm in 1817 Cathedral of Learning

Members in attendance: Mackey Friedman, Beverly Ann Gaddy (chair), David Rowe, Nick Reslink (SGB), Timothy Folts (GPSG), Adriana Maguiña-Ugarte (SAC), Phil Wion, David DeJong, Amanda Brodish, Stephen Wisniewski, Frank Wilson (Senate Pres.), Kimberly Barlow (UTimes).

Absent: Elia Beniash, Tyler Bickford, Hiro Good, Emily Murphy, Wesley Rohrer, Cindy Tananis, Jessica Sevcik (CGS), John Baker, Stephen L. Carr, Sean Hughes, Richard Pratt, Richard Henderson, Arthur Ramicone.

1. Approval of the minutes from the May 22 and September 18, 2015 meetings. *Draft minutes for the May 22, or September 18, 2015 meetings were not sent to the SPBC members prior to the meeting. No action taken.*
2. Matters arising, announcements, proposals for new business
 - A. Gaddy brought up a conflict for the next meeting of the BPC. It would normally fall on November 20 as it is the 3rd Friday of the month, but she will be out of state on that date, and the week after we are on break for Thanksgiving. Gaddy proposed to meet on Friday December 4 at 2:00 pm in the same location. It should work well to cover both November and December, a month when we usually do not meet because it falls after the term has ended. There was unanimous consensus, so the next meeting will take place on December 4.
3. Annual salary report CPI adjusted (Amanda Brodish).
 - A. This is an annual report presented by Amanda Brodish from Academic Planning and Resources Management. In collaboration with Institutional research, she analyzed the salary information presented last month by adjusting them by the Cost of Living Indices available. For the main campus she used the CLI prepared by ACCRA from Q1-2014 to Q1-2015. She normalized Pittsburgh to 100 for comparative purposes, to more easily see which universities fall above and below.
 - B. She pointed out that, once again, schools in the East and West coasts were expensive areas to live so they are listed in the far right of the spread. When compared to last year's ranking, Pitt is now in the middle of the range (while last year it was at the bottom third).
 - C. She noted that all ranked professors' salaries on the main campus climbed their respective rankings quite a few spots, except the instructors and lecturers which only moved up 2 ranks.
 - D. The regional campuses analysis was based on Sperling's Best Places' cost of living index. It includes CLI for rural areas where Pitt regional universities and most comparable universities are located. The adjusted salaries have also moved up in rank when compared to last year's rankings.

E. The committee was upbeat about the progress they are seeing.

Note: a thorough summary of the presentation has been published in the October 29, 2015 issue (volume 48, issue 5) of the University Times (<http://www.utimes.pitt.edu/?p=37254>).

4. In Executive session (started at 2:27 pm) on: Preliminary report on part-time faculty salaries (Amanda Brodish), is the result of a long series of discussions about “who is a part-timer” and “how do we get the data to study their salaries”.

Note: Secretary had to leave the meeting at around 3:30 pm, no more minutes or the time of adjournment were recorded.