

Senate Council Meeting Minutes
2700 Posvar Hall
Wednesday, April 20, 2016

| Topic/Discussion | Action |
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| <p><u>Call to Order</u> The meeting was called to order by President Frank Wilson.</p> | <p>The meeting commenced at 3:01 pm.</p> |
| <p><u>Approval of the Minutes of the March 23, 2016 Senate Council Meeting</u> Minutes were approved as written.</p> | <p>Approved.</p> |
| <p><u>Items of New Business</u> No items of new business were raised.</p> | <p>None raised.</p> |
| <p><u>Report of the Chancellor, Patrick D. Gallagher</u></p> <p>Chancellor Gallagher noted that this is a busy time of the year for faculty and students. Recent recognition and accolades were overviewed. Ten Pitt students were awarded National Science Foundation fellowships for science, technology, engineering, and mathematics disciplines with research-based masters and doctorate degrees. Goldwater Scholarships were awarded to three students with an Honorable Mention as well. Congratulations to all students.</p> <p>Regarding faculty, two faculty were recognized as AAAS Fellows, a distinguished honor. Three health sciences faculty were inducted into the American Academy of Physicians. Three faculty were inducted into the American Association of Clinical Investigators. Congratulations these faculty. It is collective pride to see our own going out and representing the University so well.</p> <p>Commencement is Sunday May 1st, and it may be difficult to get to due to the Marathon. It will be streamed live on-line for all to watch. It has been a busy season of visits from political candidates, both with campaigns, and with awareness issues. Vice-President Biden visited us recently for the “It’s On Us” campaign; Pitt was the first stop, and Pitt was able to highlight all that it has done. It was noted that our University does not disallow or inhibit individual political action. If you are not sure of an activity, check with our Pitt legal counsel on this and how to participate.</p> | <p>No comments or questions were raised.</p> |
| <p><u>Report of Senate President, Frank Wilson</u></p> <p>President Wilson noted that the Senate Plenary, held on March 30, 2016 was a success. Hank Reichmann from the AAUP delivered a stimulating address regarding academic freedom, provoking thoughtful responses from our PITT panel (Beverly Gaddy, Michael Goodhart, and former Provost Jim Maher) and valuable contributions from others in attendance. This event built on the previous work of the Senate’s Tenure and Academic Freedom Committee and will help move us forward into next year’s work. Hank’s presentation was posted on the AAUP blog, a link to which can be found on the Senate website. Thanks to all members of the Planning Committee for their efforts, but special kudos to Seth Weinberg and Lori Molinaro, whose above and beyond efforts made everything happen as it was supposed to.</p> <p>At our April Faculty Assembly last week, three significant actions were taken. They were:</p> <ol style="list-style-type: none"> 1. Accepting the Final Report of the Student Admissions, Aid, and Affairs Committee concerning graduate student issues, and formally endorsing its recommendations, | <p>No comments or questions were raised.</p> |

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| <p>which have been forwarded to Provost Beeson -- Special thanks were given to the Committee and its co-chairs for their diligent efforts and to acknowledge the efforts and initiative of David Gau and Joseph Kozak, the past and current presidents of the Graduate and Professional Student Government, who started this process at the October 2015 Senate Council meeting.</p> <ol style="list-style-type: none"> 2. Accepting the recommendation from the Senate Budget Policies Committee that we approve the revisions to the University Planning and Budgeting System document that it had thoroughly considered and endorsed -- That is an agenda item today, and the SBPC chair Beverly Gaddy will present it shortly. President Wilson noted that the efforts of Beverly and Executive Vice Provost Dave DeJong represents a positive model of what can happen when shared governance is authentically practiced, namely that we can accomplish important work both thoroughly and efficiently, within a reasonable time frame. 3. Voting to adopt the motion presented by TAFC regarding the issue of salary reductions for tenured faculty -- That was forwarded to the administration. Provost Beeson has informed us that her Ad Hoc Committee that was considering potential Universities policies and procedures concerning faculty evaluation and salary decisions has completed its work. Our Senate representative to that committee was TAFC co-chair Barry Gold. The Provost is forwarding the report and recommendations to TAFC for review and comments as the next appropriate step. <p>Special note that the Faculty Assembly and Senate Council will also be taking up the proposed revisions to the University's Policies and Procedures regarding sexual misconduct. Our Equity, Inclusion and Anti-Discrimination Advocacy Committee has approved these changes. The pertinent documents will be distributed soon and should be read prior to the May meetings. Vice-Provost Laurie Kirsch will present the report at our next Faculty Assembly meeting.</p> <p>In May, President Wilson will be reporting on the expansion of the Senate Council Group on Diversity and Inclusion, and offer a preliminary outline of its ongoing evolution and upcoming work. At the Senate Plenary Provost Beeson announced that next year would be designated as the <i>Year of Diversity</i>, which was one of their recommendations. From discussions at Faculty Assembly, the analogous student and staff organization considerations, and our Senate Council meeting last month, it seems clear to me that this year's Senate focus on academic freedom, student concerns about free speech, and the challenge of collectively creating an institutional statement of values involving all constituent groups at Pitt, has set up next year's agenda, with its special focus on diversity and inclusion, to be an especially important and interesting collective experience. Faculty were reminded that midnight tonight is the deadline to vote in the election for Senate officers and Faculty Assembly representatives. Voting for Senate committee positions will begin on April 27th.</p> | |
| <p><u>Report of Student Members of Senate Council</u></p> <p><u>Student Government Board (SGB)</u> <i>Nasreen Harun, President</i></p> <p>It has been an exciting time with visits, Nasreen noted. With finals week near, SGB has been working to publicize where all of the extended hour study locations are, where the snacks are, and some de-stressing tips for students as they close out the semester. As the current Board nears the end of their term, work has been going on to transition to the next Board and wrap up initiatives. They have, over the past few weeks, been interviewing candidates to fill the Committee Chair and Standing Committee Member positions for next year. Natalie</p> | <p>No further comments or questions were raised.</p> |

Dall will take over for next year as she has been sitting in interviews for about 37 positions all with multiple applicants while also upholding her duties as a student and her other extra commitments. The current Board and old Board met this past Sunday to recap what work was done on our initiatives and gauge interest for who wanted to take over projects that are in progress and still need to be carried on. Thursday, April 21st is Inauguration and the Boards officially switch over on Friday, April 22nd. Since this is the last meeting for this Board, Nasreen noted that she feels lucky to have been a part of Student Government Board over the past four years and she is extremely proud of all of the work that this Board and all of our Committee Chairs have done over the past year and a half. Nasreen reviewed some of the major efforts accomplished:

- Board Members Matt Sykes and Meghan Murphy worked together to make the topic of Mental Health more approachable and helped spark a campus wide conversation.
- Governmental Relations Chair Pat Corelli and Executive Vice-President Green worked to help develop a relationship with the residents of Oakland and we had a great partnership with Community and Governmental Relations on our Good Neighbor Programming, Pitt Day in Harrisburg, and countless other projects.
- Several members of SGB worked with the University Library System to get portable outlets and more study space in Hillman Library available to students- some of the most common suggestions for campus improvements.
- Board Member Jack Heidecker worked with the Transportation Office to get students the option to take busses to Northern New Jersey through the Home for the Holidays program.
- Board Member Murphy and our Facilities and Transportation Chair Rohit Anand worked with CSSD to make every science student at Pitt's dream come true and got printers in Chevron, Clapp/Langley Halls.

This list really only scratches the surface of how much SGB has done this year but none of this could have been possible without the support of the administration, faculty, and staff. She noted she will truly miss being able to attend these meetings and to work closely with so many. She thanked everyone for all the support you have given to Student Government Board over the years and thanked them for all for all that that is done to make the University of Pittsburgh as great as it is. She is looking forward to watching the university continue to grow as a proud alumni.

College of General Studies Student Government (CGSSG)

Julia Helgert, President

CGS hosted their annual CGS Excellence Reception on April 15 in the Pittsburgh Athletic Association. This event recognizes extraordinary CGS students, faculty and staff. CGS students nominate faculty or staff members who have made a difference in their academic pursuits to receive Student Choice Awards, which were awarded at the reception. For the third consecutive year, all five of the CGS advisors were nominated. The new CGSSG President and council members were sworn in as well.

The last CGSSG-hosted event for the semester is "Make Finals a Walk in the Park" this Friday. For this event, they have organized a walk through Highland Park to encourage students to take a breath of fresh air to prep for finals week! The Office of Veteran Services Graduation Ceremony is this Friday in the University Club. The CGS Graduation Ceremony will be held next Friday, April 28. Approximately 200 CGS students have applied for graduation and more than 900 people are expected to attend. The location will be the Fitzgerald Field House. The

most popular major for this year's graduating class is Natural Sciences. For next year, they are looking to do some restructuring to CGSSG, with the goal of creating individual positions within the organization. For example, a marketing position, community service position, event planning position, etc. Julia reported that her year has been a very good one, and thanked the Senate for their help and for working on such important issues. She noted we all have a common goal to make the University the best it can be.

Report of Graduate and Professional Student Government (GPSG):

Joe Kozak, President, GPSG

GPSG concluded its elections and the winners can be seen in last month's minutes. Here today is the incoming GPSG President, Justin Saver, from the School of Pharmacy. The officer transition process is continuing, and the incoming board will take office effective May 01, 2016. The GPSG assembly board is very excited about the outcome of the SAAA committee's recommendations and the faculty assembly approving the recommendation. They are looking forward to the progression of University support for graduate and professional students. This parallels the Graduate and Professional Community Report that GPSG is submitting to Dr. Sbragia and the Provost's office in the coming days. In this report, they outline the initiatives GPSG will be focusing on, and where GPSG could use additional support and resources from the University. The report was written by the Executive Board with commentary from other student leaders; it was voted on with unanimous support from the Assembly Board (AB). At the last AB meeting, they conducted a town hall-style meeting with Dr. Alberta Sbragia. Dr. Sbragia was there to answer questions and give insight to the graduate student representatives on the administration's perspective on graduate and professional students at Pitt. The time of Dr. Sbragia's was greatly appreciated. It was Graduate and Professional Student week last week and Joe noted that the GPSG received an official proclamation from the city this year.

Joe overviewed progress on goals first discussed last May. First, GPSG pushed to increase programming initiatives this year. They wanted approximately one social event per month, in conjunction with two professional or personal development programs a semester. In addition, they had a goal to reach 20% of unique students through our programming efforts and found that of the 9,741 graduate and professional students, we reached 1693 which is just over 17%. This is an increase in the 13.75% reached last year. If they factor-in the students that GPSG has reached through travel grants, and events not included in our Eventbrite database (such as orientation), they should have reached approximately 21% unique students. Joe noted that they were only able to meet these goals through the hard work of our event planning committee. They still have one more event to see the new Captain America: Civil War movie in May if anyone is interested. One goal they were not able to reach was the dispersion of all the available supplemental funding. This year they revamped systems to submit supplemental funding, as well as travel grant requests. They have been, however, able to provide additional funding to students through our travel grants.

Last year, they hoped to have 700 individuals attend the GPSG orientation in August. They had ~ 500 incoming students attend this year, which was a small growth from the year before. Learning from that experience, GPSG has been in discussion with the Provost's office for additional support and coordination in the planning of this year's event. As previously discussed, the event will have an actual orientation portion and posted schedule with speakers from various university departments. A few small other goals were in collaboration with CSSD to integrate the GPSG calendar into the Pitt Mobile App. It is the hope to advertise

this app and its functionality to incoming students such that they can stay up to date on our events. Finally, and maybe most convenient, they transitioned to @pitt.edu email addresses and are now integrated into the University email list so GPSG can be found with great ease.

Joe ended his report by thanking everyone at Senate Council for their support over the years. He was an undergraduate here at Pitt and transitioned into the graduate program. He thanked the Administration for their time and the Executive Board team this year to accomplish a lot and continue respect for each other. Pitt fosters respect for persons. Joe challenged the Senate Council to continue the good work, and hopes everyone realizes that the work of this Council affects everyone across campus. He will watch proudly as an alumni.

Dominique Johnson, President, Graduate Student Organization, Arts & Sciences

Dominique reported that the Grad Student Expo at the end of March was a great success. The programming and budget for next year have been approved with a focus on utilizing our new standing committees to produce new programming initiatives for the upcoming year including a possible 2-day conference; graduate student safer space workshops on inclusion, privilege, and community in graduate school; and finally, a more active approach to participation in the university's It's On Us campaign and other initiatives targeted at reducing instances of sexual misconduct specifically as experienced by graduate students, but also in support of undergraduate organizing efforts.

The GSO held an informative discussion on the growing presence of the graduate student and faculty unionizing efforts. They invited representatives from the graduate organizers as well as their USW collaborators to answer graduates pressing questions on the topic of unionization. At this time, the GSO has decided to remain neutral in any decision on this matter, but will continue to seek more information and ensure that graduates are updated on the status of this initiative. We will resume discussion next semester, Fall 2016.

Elections were held on Monday, April 18th, and Dominique noted that she will be continuing into her second year as President and representative to the Senate Council. She thanked her fellow students for their hard work, and she looks forward to next year.

Discussion:

President Wilson noted that it was a pleasure this year as Senate President was to work with the student leaders on Senate Council, and on our Committee work. He felt that they all worked as a team and welcomed the new officers. Best of luck to all that are leaving.

Chancellor Gallagher thanked the students for their strong leadership role. He noted he was impressed that our students gave so much to something bigger than themselves, and they all have made a difference.

Report of the President of the Staff Association Council (SAC):

Rich Colwell, President

Andy Stephany, Vice-President of Public Relations

SAC website: www.sac.pitt.edu.

Rich added to President Wilson and Chancellor Gallagher's comments that it was fun and exciting to work with the students this year, and wished them luck for the future.

SAC officers were invited to tour the new UPMC MyHealth At Work Wellness Center for

No comments or questions were raised.

faculty and staff facility on Monday, April 11th.in Medical Arts Building. This will help to promote health and productivity. SAC thanked the Benefits Department for helping to establish this new clinic. SAC is close to reaching maximum capacity for Staff Assembly on May 10th. Keynote speaker is Chancellor Gallagher, with lunch provided and breakout sessions to address physical activity, mindfulness at work, a CPR course, and impact of personality in the workplace. SAC is offering a networking session following the breakout sessions. Registration is on the SAC website. On May 24th in the WPU, a Brown Bag session on heroin and opiate addition in conjunction with Life Solutions and the Benefits Department, from 12n-1pm. July 17th is Pitt Day at Kennywood. Elections for the SAC four committee chairs has begun, and will continue in the next few weeks. These are two-week terms. A meeting with Kenyon Bonner is scheduled for the upcoming week to foster SAC-student work. Information for the SAC newsletter should be sent to the SAC website.

Reports by and Announcements of Standing and Special Committees of the Senate

Recommendations for Planning and Budgeting System (PBS) Document

Professor Beverly Gaddy, Chair Senate Budget Policies Committee (BPC)

Senate Council members received the University Planning and Budgeting System (PBS) document ahead of the meeting for review. Professor Gaddy reported that the document is much improved and updated. The **University’s Planning and Budgeting System (PBS)**, in effect since 1992, was intended to provide broader participation by faculty, staff and students in operational and long-range planning through participation on planning and budgeting committees at all levels of the university. The PBS tasks BPC with “reviewing whether the PBS processes are followed and whether all constituencies involved are provided adequate opportunities to participate in the process and to be informed of the outcomes.” The document calls for inclusive review process of the document every 5 years. Periodic reviews occurred in 1996, 2001, and 2003. In its 2012 reaccreditation of the University, the Middle Schools Commission recommended another review. The BPC, upon request by the Provost’s Office, delayed action due to the impending retirement of Chancellor Nordenberg, deciding to wait at least a year after a new Chancellor had taken office before initiating a review. A review of the document was among the top priorities of this year’s BPC. The process was initiated in December 2015.

Professor Gaddy noted that she brought a resolution before Faculty Assembly at the meeting to direct the Senate President to appoint an ad hoc committee, consisting of faculty and members of the Council of Deans, to review the PBS document and propose revisions of it to the University Senate and Council of Deans for action. Expeditious action was taken by President Wilson and David DeJong to appoint a committee of three faculty members and three members from the Council of Deans, chaired by David. The members were:

- Faculty: Frank Wilson, Wes Rohrer, Beverly Gaddy
- Deans: William Carter, Marc Harding, Gerald Holder

The committee worked quickly in order to get this through and back to BPC before the end of the semester, and presented findings (suggested revisions) at the March 25th meeting. Further revisions were suggested and incorporated, and the BPC voted unanimously to approve the revisions. Faculty Assembly approved the document at the April 12, 2016 meeting. The new document is less redundant and much more clear. Faculty Assembly discussed that budget information should be more available at the department level, and BPC is tasked with overseeing this issue to make sure units and departments have necessary data for planning and budgeting.

The recommendations were approved unanimously.

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| <p><u>Discussion:</u></p> <p>Wilson: Asked for a vote on the recommendations. The document is interesting and reads well, and is a great example of shared governance. The policy statement was unanimously approved.</p> <p>Gallagher: This shows us that policy matters, and that the document is only as good as it is in practice, and it should be fully implemented and broadly understood. He thanked the group for their efforts.</p> <p>Ramicone: Today the University received the first half of the first nine-month of our appropriation funding. This was good news.</p> | |
| <p><u>Discussion Topic</u></p> <p>Chancellor Gallagher welcomed two new members to the University:</p> <p>Gregory Scott, Vic- Chancellor for Business and Operations was welcomed to the University. This is the position held formerly by Jerry Cochran, for security, facilities, human resources, etc. He comes to us from Penn State, and is already at work, and helped to plan Trump Day.</p> <p>Susan Rogers is our new Vice-Chancellor, who comes from University of Texas at Dallas, with experience in all aspects of communication, branding, internal and external.</p> | <p>No further comment or discussion.</p> |
| <p><u>Adjournment:</u></p> <p>President Wilson adjourned the meeting.</p> | <p>Adjournment at 4:00 pm.</p> |

University Senate website: <http://www.univsenate.pitt.edu/senate-council>

Respectfully Submitted,

Susan Skledar, RPh, MPH, FASHP
 Senate Secretary
 Professor of Pharmacy, School of Pharmacy
 Department of Pharmacy & Therapeutics

Members attending:

Beeson, Bonner, Buchanich, Cohen, Colwell, Costantino, Dahm, Dall, Donihi, Flynn, Frieze, Fusco, Gaddy, Gallagher, Goodhart, Green, Groark, Harun, Helgert, Humphrey, Johnson, Kaufman, Kear, Kovacs, Kozak, Labrinidis, Leers, Molinaro, Novy, Ramicone, Ramsey, Savoia, Skledar, Smith, Spring, Stephany, Stoner, Supowitz, Tananis, Washington, Weinberg, Wilson

Members not attending:

Alarcon, Ataa, Beck, Fort, Gleason, Helbig, Hravnak, Kaynar, Kearns, Kory, Lin, Miller, Morel, Mulcahy, Murphy, Poloyac, Rodzicz, Savinov, Schmidhofer, Scott, Triulzi, Vieira

*Excused attendance:

Levine

Others attending:

Balaban, Barlow, Connelly, Czerwinski, Frisch, Harding, Kirsch, Moore, Olanyk, Rogers, Saver, Sevcik, Scott, Walker, Wilds

*Notified Senate Office