

## Minutes

December 8, 2022, 10:00-11:00 AM  
Zoom Meeting

1. Attendees: Natasha Tokowicz, Rachel Gartner, April O'Neil, Bridget Keown, Brenda Cassidy, Paula Davis, Clyde Pickett, Stephen Gabrielson, Lorie Johnson-Osho, Robin Kear, Kenyon Bonner, Susan Graff, John Wallace, Shannon Wells; Regrets: Ally Bove, Kris Kanthak, Johanna Arevalo, Kelly Tatone
2. The November 2022 meeting minutes were approved.
3. Faculty Assembly Update – November 2, 2022 (Natasha Tokowicz)  
Robin's President report: The union's threat of unfair labor practice if administrators participate in shared governance has had a chilling effect on their participation in shared governance; some administrators are not participating in committees, others are not attending meetings, etc. The senate leaders met with union leadership to try to determine what could be done about this. Resolution for now was that bargaining unit members will be removed from the policy process. Senate passed a shared governance principles document. Two policies were approved: Facilities and Grounds and Faculty and Staff Relocation.
4. New business
  - a. Presentation from Rachel Gartner from the Transgender Working Group re: translating TGQN campus climate findings into action (report will be shared with the group)
  - b. Updates from Chancellor's appointees to EIADAC
    - i. Clyde Pickett – staff changes in the office—see updates in email sent recently; rebranded newsletter ("Inclusion Interchange") to come! Upcoming audit of all positions with DEIA in title
    - ii. Lu-in Wang – no updates
    - iii. John Wallace (Lorie Johnson-Osho)
      1. Black Excellence in the Academy awards were hosted this past week. This event celebrated the contributions of Dean Larry Davis, recognized the 20<sup>th</sup> anniversary of the Center on Race and Social Problems, and celebrated the work of Black faculty at Pitt with five awards:
        - a. Emerging Scholar: Amanda Boston (Africana Studies, A&S)
        - b. Excellence in Faculty Mentorship: Esa Davis (Medicine)
        - c. Excellence in Community Engaged Scholarship: James Huguley (Social Work)
        - d. Excellence in Leadership: Valerie Kinloch (Education)
        - e. Academic Excellence: Sandra Murray (Cell Biology, School of Medicine)
      2. November 3, 2022 was Larry Davis Day in the city of Pittsburgh, per a proclamation from Mayor Ed Gainey.
      3. More details: <https://www.utimes.pitt.edu/news/larry-davis-awards-honor>
    - iv. Kenyon Bonner
      1. Folks are ready for break!
      2. Hosting annual Social Justice Symposium on January 18<sup>th</sup> from 8:30-3

[https://calendar.pitt.edu/event/mlk\\_social\\_justice\\_symposium#.Y5ttpS-B0dU](https://calendar.pitt.edu/event/mlk_social_justice_symposium#.Y5ttpS-B0dU)

3. Partnering with OEDI for MLK week evening with Nikki Giovanni  
<https://www.diversity.pitt.edu/events/mlk-social-justice-week>

## 5. Ongoing Business

- a. Updates on university policy review processes
  - i. Nondiscrimination policy (no update)
  - ii. Service Animal policy (Ellen Smith)- The committee has gone through an early draft and clarified some points. They are now waiting to see about next steps.
  - iii. Supplier Diversity policy (no update)
- b. Breakout rooms: Fall Semester Work Groups
  - i. Disability Advocacy
  - ii. Faculty Gender Gaps
  - iii. Transcript Withholding—update from Natasha: Natasha had a preliminary meeting with Kenyon. Paula and Natasha will meet with Kenyon, Joe McCarthy, and Amanda Godley in January about this issue

## 6. Announcements/Events

- a. <https://www.diversity.pitt.edu/inventory>
  - i. Please submit your events and include school-specific and department-specific events.

7. Next meeting: TBD! Please complete the poll if you have not done so already:  
<https://www.when2meet.com/?17900899-hdu86>