

## EIADAC Minutes October 16, 2014

Present: Ansell (elected), Frieze (Senate Liaison), Mauk (elected), Mayer-Costa (SAC appointment), Vallejo (elected)

Absent: Cindy Danford, Burcu Savun, Bruce Venarde, Adriana Vieira, Kelly Williams; Sarita Brady, Matt Hannan, Eleanora Kaloyeropoulou, Sudhanshu Shekhar; Carol Mohamed; Marilyn Hravnak; Erkan Bayir

- A. Review of September 2014 Minutes. Only 3 elected members present. To approve need quorum of 5 elected members.
- B. Chair's report
  - a. Plan to send out doodle for next two meetings weeks of Nov 10/17 and Dec 8/15<sup>th</sup>.
  - b. Faculty assembly voting on whether to change name of commonwealth relations to Governmental relations. The former name made sense historically as Pitt was a state-related institution. Now, however, more local communities may be more important.
  - c. Extended executive committee meeting. Chairs of each standing committee reported on accomplishments from last year, and goals for the coming year.
  - d. Question arose as to the relation between provost committees and senate committees. Suggest that co-chairs talk to the provost and chancellor representatives to make connection. What task forces are there through the provost's office that may be related to the EIADAC mission?
  - e. Senate plenary. Do we want to recommend a plenary?
- C. Report from working group meetings:
  - a. Gender Minority: Has not met
  - b. Gender Equity, Inclusion, and Discrimination: Pursing Pay equity
  - c. Academic Experience Beyond Mid-life: Has not met
- D. Discussion of Survey Regarding Participation in Working Groups.
  - a. Survey included the following possible working groups: Gender Minority; Gender Equity, Inclusion, and Discrimination; Academic Experience Beyond Mid-life; International Students, Faculty and Staff; Persons with Disabilities; Race & Ethnicity; Religious Expression
  - b. In thinking about which working groups to continue/add, both leadership and critical mass seem important for sustainability. The survey indicated that most interest (membership and leadership) was in the race/ethnicity working group. Second-most interest in Gender Equity Inclusion & Discrimination. Third level of interest was in International Students, faculty & Staff, Gender Minority, and Persons with disabilities. The latter had interested members, but no one interested in leadership.
  - c. The following questions/issues arose during discussion of working groups:
    - i. Who can be leaders of working groups?
    - ii. Every elected member needs to participate in a working group.
    - iii. What should be the role of proteem members? For example, should all proteem members also be required to be a member of a working group? If a working group identifies proteem members, should they be considered proteem members of EIADAC?
- E. Suggestions for Speakers?
  - a. Disability and student housing
  - b. Patty Beeson or her designee on Pay Equity
  - c. Trans issues generally.