

Senate Council Meeting Minutes  
2700 Posvar Hall  
Wednesday, February 22, 2017

<b>Topic/Discussion</b>	<b>Action</b>
<p><b><u>Call to Order</u></b></p> <p>The meeting was called to order by President Frank Wilson.</p>	<p>The meeting commenced at 3:00 pm.</p>
<p><b><u>Approval of the Minutes of the January 25, 2017 Senate Council Meeting</u></b></p> <p>Minutes were approved as written.</p>	<p>Approved.</p>
<p><b><u>Items of New Business</u></b></p> <p>No items of new business were raised.</p>	<p>None were raised.</p>
<p><b><u>Report of the Chancellor, Patrick D. Gallagher</u></b></p> <p>Chancellor Gallagher distributed his written milestone report to the Senate.</p> <p>The Chancellor noted that this Friday, February 24, 2017, is the 41st Honors Convocation. This is a highlight of the year to recognize the contributions of students and faculty members for their achievements. They keynote speaker is John Cooper, the Dean of A&amp;S, who will be making a career change this upcoming year.</p> <p>The Chancellor updated on a few news items. He stated that we remain in a very volatile time with regard to immigration, in many flavors, for example, changes in VISA status, immigration enforcement. A university almost intrinsically is a global activity. The university, the region, and the country have benefited from the global presence. We are watching the changes closely. This is volatile, every day. Changes, proposed changes, and rumors of proposed changes are heard every day. We can provide to the best of our ability, information to the affected, and possibly affected, individuals and the university at-large. In this environment, being concerned is natural. Whichever side of the spectrum you are on, we have gone from knowing the ground rules to not understanding them. Outreach and activities from the university community in all forms has been occurring, including letters, stories, and calls for action. We hosted an event through the Provost office on DACA (Deferred Actions for Childhood Arrivals) and had a deep discussion on the issues, with follow-up sessions with faculty and student groups to talk about the campus environment. The Chancellor thanked everyone for the engagement, and he feels we are better off when we openly talk about these issues and see to understand them. A deep discussion on these issues is the right response. Specific to immigration, one of the requests that comes up very often is around sanctuary campus. The Chancellor noted that everyone knows he has not made a sanctuary campus statement. He is listening to the calls and explained his thought process. Making a preemptive statement about our intent on how we would react to a hypothetical change in immigration policy will have value to some (reassurance), but it also will have some consequences. It could narrow our options going forward. This is not the only thing we as a university can do. We have been very actively involved in university associations across the country, support of court actions, discussions and outreach/advocacy to federal and state officials. Our rich capacity to do things could change based on our statement. He has not made a statement, but his office is monitoring this incredibly closely, and they have a daily call on this with frequent discussions. He is deliberately not taking any</p>	<p>No discussion or comments were raised.</p>

<p>options off the table and reserving as much capacity as we can to take action as needed. In some cases, he will be very careful about not drawing lines in the sand that would reduce our flexibility. The Chancellor again thanked everyone for their active involvement. The Chancellor paused for comments/discussion. No comments were raised.</p> <p>The Chancellor then continued with his regular update. He thanked everyone for patience and cooperation with the water distribution and emergency procedures across campus that affected many on-campus recently.</p> <p>This is Black History Month, and highlights of events were discussed. Every year we have events that honor the late K. Leroy Irvis, who was a civil rights leader, artist, advocate for education, and one of our alumni. He played a key role in establishing Pitt as a Commonwealth University. The program opened this year by looking at the roles of faith and the African American church in our history. His wife donated four pieces of art to our Hillman Library archives, and February 10, 2017 was declared by the Mayor as a K. Leroy Irvis day in the City of Pittsburgh. The Office of Cross Cultural Leadership celebrated Martin Luther King (MLK) week in January, culminating in a social justice symposium. An MLK day of service was held, drawing 1000 faculty, staff, students, and alumni participating in this event. This is “ratings” time of the year, and a few were reputation rankings were highlighted. Princeton Review named Pitt as one of the Top 10 Value Schools based on outcome, cost, and benefit. The Financial Times Global 2017 Global MBA Ranking named the Katz Graduate School of Business as the 21<sup>st</sup> ranked school among US publics, and the 85<sup>th</sup> school worldwide. This is a 13-spot jump since last year.</p> <p>Student highlights included Harry S. Truman Foundation Scholarship finalists (three students), American Association of Hispanics in Higher Education graduate fellow Oscar Medina, and Distinguished Emerging Leader Award for service from the Coro Center for Civic Leadership, Hashaam Jamil. The students were commended for their efforts.</p> <p>Faculty highlights include Dr. John Wallace, from the School of Social Work receiving the Coro Center for Civic Leadership, receiving the Distinguished Individual Leadership Award. The Chancellor’s Distinguished Teaching, Research, and Public Service Awardees were announced this week, and winners were congratulated. Each of the 10 awardees received a \$2,000 prize and \$3,000 grant. Senior and junior distinguished research awards were announced. The Public Service Award winner was announced as well. Congratulations were extended to this year’s winners.</p> <p>To punctuate the importance of international work, the Chancellor noted that Pitt’s Study Abroad Office has been awarded matching funds for 200 Pitt students to receive a passport. This is a win for the university as it promotes student ability for international travel.</p>	
<p><b>Report of Senate President, Frank Wilson</b></p> <p>President Wilson updated that beside the national issues we know, there are issues at the state level as well that are emerging. The Governor has tried to give us increased state funding, but it has started out with flat funding this year. Some of the funding decisions are related to declaration of sanctuary cities and sanctuary universities. There are choices and consequences that will occur as we respond to these issues. This year, on March 21<sup>st</sup>, is our Pitt in Harrisburg Day, and each year this is important, but this year, there is no more important day to show the value of the University of Pittsburgh to the economy and well-being of the state. Hopefully, minds in Harrisburg can be impacted and changed. Work is going to be challenging.</p>	<p>No discussion items were raised.</p>

<p>Regarding upcoming reports, President Wilson updated that the final report from the Senate Adhoc Committee on NTS Issues will be coming to Senate Council hopefully next month. The first report was related to full-time NTS faculty, and this upcoming report will address part-time NTS faculty issues. If approved at Faculty Assembly, it will come to Senate Council in March, no later than April.</p> <p>Last year, a group emerged from the Senate Council related to diversity and inclusion. The remaining business for this group is a statement of core values for the university. This group of faculty, staff, and students has met several times, and when it gets together, it is very stimulating and thoughtful discussion. After the last session, a core group of five members were designated to draft the initial core values statement (two faculty, one administrator, 2 student, and 1 staff member). The drafts and discussion have been very encouraging, and soon the statement and report will be coming back to Senate Council so it can be fully discussed with a wider audience. President Wilson stated that he believes in shared governance, and when we have worked through differences in this period of change, there are times for us to find ways to connect and respond as an institution.</p>	
<p><b><u>Report of Student Members of Senate Council</u></b></p> <p><u>Student Government Board (SGB)</u></p> <p><i>Natalie Dall, President; Executive Vice-President, Sydney Harper, presenting</i></p> <p>The election for the 2017-2018 Student Government Board closed yesterday after three weeks of campaigning. This year’s race saw three people running for the office of the President and 16 running to become a Board Member, and I am excited to say that 5,177 students voted (totaling to approximately 28.7% of campus) between the hours of 8am-8pm, which was more than double the turnout of last year’s election. The new 2017-2018 Student Government Board was announced: President – Max Kneis (a current Board Member in SGB); Executive Vice President – Zuri Kent-Smith; Ami Fall; Nihita Manem; Maddie Guido; Ciara Barry; Ian Callahan; Krishani Patel; Alex Spenceley. The Board will be composed of 4 Juniors and five Seniors (including Max), coming from a range of student organization and academic backgrounds.</p> <p>This past Monday SGB co-hosted a second Safety Fair for the year in the WPU Assembly Room with Pitt Public Safety and Emergency Management, Residence Life, the Pitt Police, Community and Governmental Relations, and many other partners. The event had a great turnout.</p> <p>Board Member Justin Horowitz has been working this year to increase opportunities for student organizations to publicize their events through an initiative titled “Whiteboard Broadcasting.” They purchased a portable standing whiteboard for the stairs leading to the Schenley Café in the William Pitt Union back in October, where student groups can draw advertisements for meetings or events. They announced that this program will be expanding into Towers Lobby with a second whiteboard after seeing an immense interest from student groups and receiving an agreement from Panther Central to help maintain the board.</p> <p>Board Member Arlind Karpuzi has been working closely with the It’s On Us campaign this year on T-shirt design initiative and has been helping to plan their “big reveal” ceremony in April where all of the pieces created by students will be revealed for the first time. That event will be taking place in April, so be on the lookout for details coming after spring break.</p> <p>Tomorrow evening, four members of our current Board will be attending a meeting of the</p>	<p>No comments were raised on the student reports.</p>

Pittsburgh Student Government Council to attend a discussion being hosted with City Councilman Dan Gilman. They are looking forward to what promises to be an enriching discussion of student life in Pittsburgh. Finally, SGB will be bringing in a mental health speaker on March 15<sup>th</sup> who will be discussing mental health on college campuses and the use of campus resources.

#### College of General Studies Student Government (CGSSG)

*Jessica Sevcik, President*

The CGS SG Organization Committee is in the process of collecting outdated textbooks and manuals currently available in the Reed Study Room and McCarl Lounge, and will donate them to a library or organization that will benefit from the materials. Additionally, the committee will update the textbooks, add new material in current editions, and include pens, pencils, paper, and other materials students may need. The committee's goal is to improve the function of the space and provide an optimal space for learning.

After a recent discussion during a CGS SG meeting, several members voiced concern in regards to the Pitt transfer guidance offered by local community colleges. The question is, "Do the local community college's (CCAC) have the most current criteria and course requirements necessary to best advise students on the courses that will transfer from CCAC → Pitt CGS. They specify CGS because we believe that most students will transfer into CGS from CCAC before enrolling in another Pitt College.

CGS SG recently received a letter from a prison inmate at SCI Fayette. This particular individual has not let his situation deter him from academic, athletic, and personal success. While incarcerated, this gentleman received his degree from the CGS Pitt Program that offered inmates the opportunity to receive degrees while in prison. One of his requests was if CGS SG could offer guidance to the and his fellows who are interested in organizing a debate club. As a collective, the members of the council are working to see how we can help these individuals stay motivated, positive, and in touch with society.

In respect to upcoming student workshops, CGS SG General Council is working to connect with local Senators and Governors to come and speak to students in regards to government structure, voting, and how to become involved in local, state, or national government. CGS SG is happy to support the Pitt Vagina Monologues. The proceeds from showings is donated to The Garden of Peace Organization. The CGS SG is looking to partner with a local HS in the area to create a mentorship program and help steer students to the necessary resources when looking for colleges. This decision will be based on what high school in the area would benefit the most from our support, and one that Pitt CGS SG can maintain an on-going relationship with. In respect to upcoming events, CGS SG will hold its annual Excellence Reception and Student Choice Awards to highlight student and staff achievement, on Friday April 7<sup>th</sup>, 2017 at the PAA.

#### Report of Graduate and Professional Student Government (GPSG):

*Justin Saver, President, GPSG*

Justin reported that as the semester begins to wind down, GPSG continues to pursue initiatives and plan for elections and transitions for the incoming Executive Board. The Executive board elections will take place from March 20th to March 24th. The call for candidates began this past Monday and will continue until March 1st. They are hosting an elections information session on February 27th for prospective candidates to meet the current executive board and learn more about the elected positions. They look forward to

meeting this year's candidates.

Justin thanked the Chancellor, Provost, Dr. Humphrey, and Dean Bonner for meeting the GPSG Executive Board last month to discuss progress and ideas for the graduate and professional student body. He also wanted to thank the Student Admissions, Aid, and Affairs Committee under chair Juan Taboas for inviting me to speak at their February meeting to give an update on the accomplishments of GPSG and our collaboration with the Provost's office. This month he also met with OIS Director Genevieve Cook and her staff to learn more about the recent work of her office to help graduate students potentially impacted by recent immigration policy developments. From this meeting came the idea to create a student advisory committee for the Office of International Services. Justin will be meeting next with UCIS's Dr. Ariel Armony to share this idea next month.

At last month's Assembly Board meeting, Gregory Logan was elected to serve as the interim VP of Committees for the rest of the term. This position was vacated by former VP of Committees Aliyah Weinstein in December of last year when she went to study abroad.

Tomorrow, GPSG, SGB, and the Student Health Service plan to submit the CVS Health Foundation -American Cancer Society Tobacco-Free Generation Campus grant application designed to help universities go smoke or tobacco-free. Although, this grant does not serve as an endorsement of policy or imply any definitive change, it will provide the Student Health Service funding to support the implementation of a work plan, development of policy, educational efforts, clinical services, and marketing initiatives focused on eventual tobacco or smoke-free campus status. Last month, GPSG and SGB released a joint survey. Out of over 1000 student respondents, over 78% indicated that they would support an assessment of student smoking habits or tobacco use on campus with the goal of eventually adopting a smoke or tobacco-free campus policy. Roughly 75% of respondents agreed Pitt's campus should be smoke-free and 67% agreed Pitt's campus should be tobacco-free. The sample contained students from all 16 Schools at Pitt and was representative of both undergraduate and graduate and professional student. Justin thanked Chancellor Gallagher, Deans Kroboth, Burke and Bonner, Assistant Vice Chancellors John Kozar and John Wilds for submitting letters of support. Allegheny County Health Department Director Dr. Karen Hacker also submitted a letter of support. At tonight's GPSG Assembly Board meeting, the board will vote to endorse a letter of support to be submitted on behalf of GPSG along with the application. Once the application is submitted, they should receive information regarding our status by May. At tonight's Assembly Board meeting, they will also host a Title IX and Diversity and Inclusion training session for assembly board representatives to learn valuable information to take back to their students across all 14 schools.

This month, Justin worked with CGR and the Pitt Alumni Association to finalize the poster selections for the Graduate Research Showcase at Pitt Day in Harrisburg. They chose 14 posters from 8 Schools that will be presented on the 21st of March. Presenters will attend a workshop next week to learn tips on how to effectively communicate scientific information to public officials. This workshop will be led by faculty expert Dr. Judy Cameron.

At the end of the month, GPSG plans to release our annual survey which will help us gather data to allow us to better advocate for the graduate and professional student body. This month GPSG awarded 6 travel grants and 1 supplemental funding award which was given to LAGOS, the newly formed Latin-American Graduate and Professional Student Organization. Progress on the online GPSG finance portal continues. They also hosted a Valentine's Day movie screening in Lawrenceville. This month, Justin also continued to meeting with the

Office of Academic Career Development to plan for the launch of the Doctoral Alumni-in-Residence program in the Fall. Additionally, he continued to meet with the University Center for Teaching and Learning and with Human Resources to explore expansion of the faculty and staff Diversity an Inclusion Certificate Program to graduate students starting in the Fall.

Lastly, a history update was provided: For years, GPSG administrations have been trying to figure out when GPSG was founded. ULS Archivists helped search for answers. Pieces of GPSG had existed since 1960. The GPSG we know today was recognized on January 10th, 1973. Then Dean of Students Alfred Moyer formed GPSG (known as GPSA at the time) as of method fielding graduate student concerns.

*Corbin Powlus, Schools of the Professions*

Corbin provided his report on the activities of the seven Schools of the Professionals. He shared their efforts put into the University's Year of Diversity thus far and the upcoming initiatives they are planning that show commitment to our schools, communities, and fellow people.

The Katz School of Business recently received an award from an organization called Military Friendly, designating them as one of the best graduate schools for military spouses in 2017. From a cultural perspective, the calendar has been full of events designed to help students familiarize themselves with other countries' cultures. To welcome our German exchange students from the University of Augsburg, Katz held a German Night at the Hofbrauhaus in Southside, marked by delicious soft pretzels and giant steins of beer. Last week, the Roberto Clemente MBA Association held a Black History Month Jeopardy competition, packed with questions and information intended to help educate students about black culture. Currently, they are organizing the annual Asia Cultural Night aimed to showcase the cultures of classmates from countries like China, Japan, India, Taiwan, and more. Over the past few weeks, Katz students have represented Pitt by placing in multiple competitions around the continent, including a BNY Mellon marketing competition here in Pittsburgh, a Supply Chain competition in Fort Worth, and the annual John Molson International Case Competition in Quebec.

The School of Education had February kick-off with a networking happy hour at Steel Cactus in Shadyside. In an effort to help Pitt's future educators continue their careers outside of school, a professional photograph session was held where students could get free professional-quality pictures taken. The Education School has several upcoming events they are planning, like their annual Spring Research Conference that will allow students to present their research and foster well-being between the different programs within the school. Also in an effort to bolster community relations, the School of Education is gearing up for events like the Motivation Center speaker series and a brown bag lunch discussion dedicated to better connecting educational institutions to their communities.

The School of Engineering has been busy preparing students to enter the job and internship market. In addition to holding a career fair with the main goal of helping international students find positions and earn working visas, the students at Swanson took part in multiple career-focused events hosted by the Engineer's Society of Western Pennsylvania. Additionally, a fundraising event dubbed the "Diversity Dinnerview" was held to help students gain experience in interviewing and networking in a more casual environment. The proceeds from this event will be used to help the engineers attend more academic and professional conferences in the future. Finally, the Engineering School held an information session for the ongoing "Investing Now" initiative, a program that aims to attract middle

school students to the engineering profession and the University of Pittsburgh.

At the Graduate School of Public and International Affairs, similar initiatives have been designed to help students continue their careers after school have been taking place. Specifically, a women's networking event held at the University Club on February 16th allowed current female GSPIA students to interact with faculty, staff, and alumna. GSPIA students also represented their school at the Diversity Networking Breakfast this past Friday.

The School of Information Science has also been busy holding social events to help students ease back into the Spring term. Much of the work going on at the iSchool has been around the upcoming merger with the Computer Science department. Specifically, an event was held last Friday at Seven Springs, designed to help CS and IS students get to know each other in a fun and fast-paced environment. From a student organization standpoint, the iSchool and CS Department are working to combine their student executive boards in a way that will help both schools retain their impact and work together to achieve solidarity. Finally, the iSchool has just finished wrapping up their interviews for new Dean candidates and are expected to announce the results soon.

This month, the Law School is holding many events dedicated to Black History Month and the Year of Diversity. Two documentaries by famous civil rights leaders are the focal points for two events that will allow students to learn about and discuss the current state of racial discrimination in our country. The first documentary titled "Wendell Freeland" provides a glimpse into the life of Mr. Freeland, who was a famous Pittsburgh civil rights attorney. The second film, titled "13th" by Ava DuVernay discusses the 13th Amendment that outlawed slavery in the United States. These films are being shown to honor these two individuals and their contributions to society.

Similar to the Law School, the School of Social Work also has numerous upcoming events to help promote diversity and community outreach. Occurring last week, a panel on race and community engagement called "Being Comfortable Being Uncomfortable" discussed how to get involved and contribute to community groups we are not a part of or may be unfamiliar with. Just today, a lecture on "Radical Love in an Age of Racial Oppression" highlighted racial and class-based differences that exist amongst Americans today.

With the hard work the Professional Schools are putting into their initiatives and the Year of Diversity, it is easy to proudly represent them on the Senate Council. The rest of the spring term will be just as busy and they will continue to share achievements.

*Amber Griffith, Schools of Arts & Sciences (A&S)*

The Graduate Expo will be held in March, and approximately 60 participants are entered this year with posters. A workshop on structural components for writing external grants will be a part of the Expo event. A happy-hour event for graduate students to unwind will be on Friday, March 3<sup>rd</sup>, right before Spring Break. They are continuing to work on a unified guidelines for all departments on how to run their departments' GSO. Conversations about peer mentoring programs are underway. Some departments have programs in place, and discussions are underway about interdepartmental mentoring programs. Regarding what is going on in specific departments in A&S, the Psychology GSO has a Professional Development Committee that will be hosting an event geared toward non-traditional and non-academic events that will translate into training. Cultural studies GSO will be hosting a graduate colloquium to discuss research and learning with each other. Biological Sciences GSO will be sponsoring a career panel for non-academic careers later this semester.

*Jacob Kantorowitz, Schools of the Health Sciences*

The School of Pharmacy had an educational lectures on implicit bias and the opioid epidemic and preventative strategies by pharmacists – this is an epidemic that has not only swept the United States, but especially Pennsylvania. The School of Pharmacy additionally had an auction with over \$11,000 going towards the Grace Lamsam Foundation. They also held a fundraiser selling pies, which accumulated over \$300 for the Birmingham Clinic. There was also a White Coat Ceremony for their first-year students. The School of Pharmacy additionally had a “Script Your Future” event, which is a medication challenge competition about raising awareness of the importance of taking medications as directed.

The School of Medicine hosted informational lectures by the CF Reynolds Medical Society. Additionally, there were seminars on AIDS politics and culture. The bra donation program continues strong in collaboration with the Student Osteopathic Medical Association and this has been highly successful. Lastly, the annual Birmingham Free clinic auction produced thousands of dollars towards giving those without health coverage free health care. The PhD School of Medicine students had an extremely productive workshop focusing on designing professional figures for the current job market. They additionally had an end of semester fun raising happy hour and their annual ski trip to Hidden Valley to blow off some steam.

The School of Dental Medicine last month had a very successful Snowball Dance for students and faculty members organized by volunteers with the local Boys and Girls Club.

The School of Health and Rehabilitation Sciences hosted a large fundraiser event and the money was donated to the Pitt Physical Therapy Department Guatemala trip in March. Additionally, The School of Health and Rehabilitation Sciences elected a new student representative. On February 7th, they hosted a donation fundraiser. Lastly, to have some fun at the end of the month, they hosted a yoga event and a golf outing.

The School of Public Health elected a new executive board, rewrote bylaws, and seminars on getting outside organizations more involved. They additionally opened up some new student study spaces and held a blood drive for the central blood bank. They also held a food drive for the greater Pittsburgh community. Lastly, they had a medical trip to Peru to help a remote, poor community for 8 days.

**Report of the President of the Staff Association Council (SAC):**

*Rich Colwell, President*

*Andy Stephany, School of Medicine*

SAC reported that as state and university budget discussions ramp up, the U.S. Bureau of Labor Statistics recently reported the price index for the year ending in January jumped 2.5%, the largest increase in nearly five years. The SAC understands that part of the annual faculty and staff pool is dedicated to cost of living, but there is a lag there. Last year’s cost of living pool of 0.75% was based on the fiscal year that ended in June of 2015. It is SAC’s hope that this year’s maintenance increase can come closer to matching the current inflation rate to help staff to continue to make ends meet and not fall behind by continuing their careers at Pitt. They have complete confidence in the University’s leadership to create a long-term solution to the salary structure, and SAC would like to be a partner and resource in this endeavor.

SAC met recently with Vice-Chancellor of Human Resources, Cheryl Johnson, and her Benefits team to talk their Family Leave proposal. They were very encouraged by the

No comments or questions were raised.



<p>discussion to bring the staff benefit in-line with faculty and hope to have an announcement soon. SAC was excited to participate in the Spring Safety Fair this week. They are dedicated to be a partner in promoting safety for all on campus. To that end, they have momentum in making change at the intersection of Fifth and Bellefield for pedestrians. The coalition of Oakland groups is growing. They are looking for testimonials of safety concerns at that intersection. Please email them to <a href="mailto:sac@pitt.edu">sac@pitt.edu</a>. They are supporting and promoting the staff transition to multifactor login through my.pitt.edu. They have included the instructions in our most recent newsletter and pushed CSSD’s information through our social media channels.</p> <p>SAC has several events planned for the personal enrichment of Staff and the University community. Details about all of the events can be found at <a href="http://sac.pitt.edu">sac.pitt.edu</a>. SAC is co-hosting with PittServes a Bring Your Own Lunch &amp; Serve event tomorrow February 23. They are upcycling items to build school supply packages for local students. They will be in William Pitt Union Room 548 from 11:30 to 1:15. This will be a series of opportunities to serve the community, the next event is scheduled for March 16. On March 2, SAC is hosting a Brown Bag titled “Self Advocacy: How to Navigate the Annual Review Process at Pitt”. Maureen Lazar of Organization Development will be the presenter. They are eager to hear her insight into making this conversation with your supervisor as productive as it should be. On March 23, SAC is hosting a Brown Bag on Leadership. Jim Earle, Assistant Vice Chancellor for Business, will present a version of his COLE Leadership seminar to staff. On April 18, E.J. Milarski will be leading a discussion about Women in the Workplace to promote diversity and inclusion in the workplace. Details about this event are forthcoming. SAC is looking forward to sending staff to Pitt Day in Harrisburg on March 21<sup>st</sup> to tell their Pitt stories. It is a unique opportunity for citizens to get involved in the political process at the state level. Register to attend at <a href="http://alumni.pitt.edu">alumni.pitt.edu</a>. They also have a link to the registration page on our website. SAC thanked the Community and Governmental Relations Committee for their long-standing partnership, and for their support is making this an excused absence for staff for the second straight year.</p> <p><u>Discussion:</u> Spring: SAC was congratulated on their website and the quality of the newsletter.</p>	
<p><b><u>Reports by and Announcements of Standing and Special Committees of the Senate</u></b></p> <p>None</p>	<p>N/A</p>
<p><b><u>Unfinished Business or New Business</u></b></p> <p><b><u>Policy on Consensual Sexual, Romantic, and Intimate Relationships with Students and Between Employees</u></b></p> <p>President Wilson opened the discussion that this policy is a good example of shared governance at the university. This policy update replaces a 1996 policy directed at faculty-student relationships. The updated policy for 2017 is a now a consensual relations policy that affects all of us and is much more appropriate. The 1996 policy history had controversy as it emerged from Faculty Assembly as a document. The document was a much smaller policy and not as substantive as this one. Because the updated one is more substantive, there were multiple versions and many discussions, and the document we see today was overwhelmingly approved at Faculty Assembly last week, and it is a better document. President Wilson thanked the faculty who engaged in our own discussions, especially the</p>	<p>The updated policy was approved as written.</p>

<p>T AFC, who did their job as guardians of faculty rights, to make sure due process was included. He also thanked Vice-Provost Laurie Kirsch who kept working through what were at-times unpleasant conditions during policy development. Also, Pam Connelly and Geovette Washington, who helped with T AFC collaborative efforts, were thanked for their efforts. The updated policy was provided for the Senate Council. President Wilson asked if there are questions or further discussion. If none, Senate Council would vote.</p> <p><u>Discussion/Comments:</u> No further comments or discussion were noted. President Wilson called for the vote and all members approved the document; none opposed; no abstentions.</p>	
<p><b><u>Announcements:</u></b></p> <p>Vice-President Kear encouraged everyone to attend the upcoming Plenary, March 29, 2017, from 1-3pm in the WPU. A pre-plenary event is planned for March 14<sup>th</sup> at 4pm, following the Faculty Assembly meeting, on the topic of bibliometrics. The talk is by Dr. Berenika Webster and Ms. Andrea Ketchum, from the university library system. Please see the Senate website for more information on these upcoming events. Questions and comments about the events can also be posted to the Senate website. <a href="http://www.univsenate.pitt.edu/">http://www.univsenate.pitt.edu/</a></p>	
<p><b><u>Adjournment:</u></b> President Wilson adjourned the meeting.</p>	<p>Adjournment at 3:57 pm.</p>

University Senate website: <http://www.univsenate.pitt.edu/senate-council>

Respectfully Submitted,  
Susan Skledar, BS, MPH, FASHP  
Senate Secretary  
Professor of Pharmacy, School of Pharmacy  
Department of Pharmacy & Therapeutics

Members attending:

Beck, Beeson, Bratman, Colwell, Costantino, Czerwinski, Dahm, Dewar, Flynn, Gallagher, Griffith, Harper, Horowitz, Humphrey, Jacob, Kantorowitz, Karpuzi, Kaufman, Kear, Kory, Labrinidis, Loughlin, Molinaro, Mulcahy, Phillippi, Powlus, Ramicone, Rodzwick, Rohrer, Saver, G. Scott, Sevcik, Skledar, Smith, Spring, Stephany, Stoner, Sukits, Tananis, Washington, Wilson, Withers

Members not attending:

Clark, Cohen, Donihi, Gaddy, Gleason, Helbig, Kanthak, Kaynar, Leers, Muenzer, Munro, Nelson, Schmidhofer, W. Scott, Swanson, Triulzi, Vieira

\*Excused attendance:

Bonner, Cole, Dall, Levine, Mulvaney, Rigotti

Others attending:

Barlow, Casey, Connelly, Costanza, Fike, Frank, Harding, Kirsch, Moore, Olanyk, Rogers, Sahni, Taboas, Walker, Wilds

\*Notified Senate Office