

*Senate Athletics Committee Meeting
January 26, 2016*

Elected Members:

Present

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|---|-----------------------------|
| X | Katelyn Allison |
| X | Jacques Bromberg |
| | Nancy Burkoff |
| X | Mike-Frank Epitropoulos |
| | Susanne Gollin |
| X | Jay Irrgang (Co-Chair) |
| | Kevin McLaughlin (Co-Chair) |
| X | Elizabeth (Betsy) Nagle |
| X | Carma Sprowls-Repcheck |

Student Representatives:

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| | Julia Helgert |
| X | Jack Heidecker |
| X | Yolandi Van der Merwe |

*Staff Association
Member:*

Barbara Mowery

Pro-Tem Members:

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| | Timothy Averch |
| X | Dan Bartholomae |
| | Dave Brienza |
| | Toby Chapman |
| | Tony Eichelberger |
| | Lou Fabian |
| | Nancy Glynn |
| | Jeanann Croft Haas |
| | Nathan Hershey |
| | Don Martin |
| | Ken Metz |
| | Wendy Meyers |
| X | Donna Nativio |
| X | Leonard Plotnicov |
| X | Zac Saunders |
| | Patrick Smolinski |

Chancellor's Liaison

Appointments:

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| | Susan Albrecht |
| | David DeJong |
| X | Scott Barnes |

Senate Liaison

Appointments:

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| | Susan Skledar |
| | Michael Spring |
| X | Lori Molinaro |

Jay Irrgang called the meeting to order and welcomed everyone. Irrgang provided the group an overview of the agenda and introduced Scott Barnes, Athletic Director.

Athletic Department/Strategic Planning Update

Mr. Scott Barnes started his comments by providing the committee an overview of the Athletic Department strategic planning process. Mr. Barnes provided a recap on the strategic planning process which involved the SWOT analysis, planning retreat (which included senior staff, select head coaches and student-athletes) and the work of the strategic planning steering committee. Mr. Barnes also noted the importance of aligning the Athletic Department Strategic Plan with the overall University Plan. Mr. Barnes pointed out that several members of the athletics senior staff are participants on the University strategic planning subcommittees.

In addition to the recap on strategic planning, Mr. Barnes discussed the organizational development assessment initiative which involved partnering with Pitt human resources to identify opportunities to strengthen the Athletic Department organization in order to become more effective and efficient. Mr. Barnes provided the group an overview of the organizational assessment and the next steps regarding the organizational structure and expectations. Mr. Barnes also discussed the workplace culture assessment and the desired culture of the Athletic Department organization.

Mr. Barnes transitioned back to the strategic planning process and provided the group an overview of the updated Athletic Department mission, vision and values. Mr. Barnes noted the collaborative effort and the involvement of key stakeholders when revising the mission, vision and values, as Mr. Barnes noted the work of the Athletic Department steering committee and the six Athletic Department subcommittees. Mr. Barnes also noted the make-up of the steering committee and the six subcommittees that include athletic department staff/coaches, student-athletes, and university faculty and staff from various units (e.g., Student Affairs, Alumni Affairs, Admissions/Financial Aid, Senate Athletics Committee, etc.). Mr. Barnes then shared

with the group the six strategic goals within the strategic plan and provided some context to each of the six goals. Mr. Barnes expressed his excitement for the work that has been completed thus far and noted that the six subcommittees and steering committee are working hard to complete the draft objectives and strategies to support the plan's strategic goals by the end of March 2016. Mr. Barnes provided an update on the next steps and opened it up for questions. Mr. Barnes thanked the committee and looks forward to providing another update regarding the Athletic Department strategic plan at a future committee meeting.

Irrgang thanked Mr. Barnes and then introduced Zac Saunders, Assistant Athletic Director for Compliance, and Dan Bartholomae, Executive Associate Athletic Director for Compliance & Administration.

Overview/Update on Pitt's NCAA Academic Progress Rate (APR)

Mr. Zac Saunders provided the group an overview of APR from an educational perspective. Mr. Saunders explained that APR was implemented in 2003 as part of an ambition academic reform effort by the NCAA Committee on Academic Performance. Mr. Saunders explained that APR holds institutions accountable for student-athlete academic progress based on a team metric that accounts for eligibility and retention of each student-athlete on athletics aid for each academic term.

Mr. Saunders noted that each Division I team must earn at least a four-year average of 930 to compete in championships and avoid any NCAA related penalties. Mr. Saunders also discussed the single year scores that are reported for each head coach which adds to the shared accountability with the institution. Mr. Saunders explained how APR is calculated and provided an illustration as an example. Mr. Saunders also provided information about APR guidelines that permit adjustments or waivers for transfer student-athletes and student-athletes who are drafted to a professional sports organization (provided certain conditions are met).

Mr. Saunders explained that APR scores are generally released by the NCAA in May each year and that the NCAA recognizes the top ten percent in each sport. Mr. Saunders noted that the APR data is calculated by the Compliance Staff and reviewed/audited by University Institutional Research.

Mr. Dan Bartholomae started his comments by providing an overview of the Pitt APR scoring information for APR scores released in May 2015. Mr. Bartholomae stated that no Pitt teams were subject to any penalties based on the May 2015 release, and Pitt has never had an APR related penalty. Mr. Bartholomae also noted that Pitt teams emphatically exceed the NCAA's target minimum of a 930.

Mr. Bartholomae provided the group an update on some of the team APR scores and highlighted the perfect scores in men's basketball and women's tennis in 2015. Mr. Bartholomae also shared with the group the NCAA public report and the associated data points. Mr. Bartholomae noted that the 2016 APR data looks promising and should be one of our best cohorts yet when it is released in May 2016.

Irrgang thanked Saunders and Bartholomae for their update. Irrgang adjourned the meeting at 2:03 pm.