

Senate Council Meeting Minutes
2700 Posvar Hall
Wednesday, September 17, 2014

Topic/Discussion	Action
<p><u>Call to Order</u> The meeting was called to order by President Michael Spring at 3:03 PM.</p>	<p>The meeting commenced at 3:04 PM</p>
<p><u>Approval of the Minutes of the June 11 Senate Council Meeting</u> Asked for approval of the June 11, 2014 Senate Council minutes.</p>	<p>The minutes were approved as written.</p>
<p><u>Items of New Business</u></p> <p>None</p>	
<p><u>Report of the Chancellor, Patrick D. Gallagher</u> It is a pleasure to be here and to join this group and to see so many familiar faces. I wanted to share and report a few things and finish with thoughts of working together. My thoughts are three perspectives: fresh start and the transition; continued momentum; and looking forward.</p> <p>Fresh start and transition: I am now 7 weeks into this new role. Transition is going extremely well. This is a diverse and fast-moving organization. Transition committee from the Board, Pitt leadership team, faculty, and staff have been welcoming and accommodating. My time has been spent getting up to speed. I have been meeting students, faculty, staff, administrators, and talking to trustees and stakeholders/trustees that support us. It has been a remarkably welcoming experience. New academic year is off to a great start. We welcomed 4600 new undergraduates, another 1800 in regional campuses. I met new parents, new students, and I actually helped people move in. There is a real excitement on campus at this time of year. Feedback is how welcoming the university was and how excited everyone was to come back. Comments from parents with older college students at other universities was that no one has done this like Pitt. Kathy played a huge role in this to get everyone engaged as soon as possible. One goal was to get more people involved, and a student highlight was to be welcomed by the staff and faculty on the orientation steps. We welcomed over a 1000 new graduates students. That was my experience at Pitt years ago. It was interesting talking to returning and new graduate students as there is really a sense of community growing there. David deserves credit for nurturing that and expanding on training and community building for them. I met with new faculty over lunch, and discussed their journey here to Pitt. They are excited to be here. New themes – this is the year of sustainability—students set a record with lights in shape of globe. It includes lectures, seminars, Provost matching funds for lectures, and support student efforts for best sustainable practices at Pitt. Students and donors are excited about this. Partnerships in research and teaching side also exist. New spaces are coming. New home for CGS and veterans-based programs. Yesterday the VFW celebrated their 100 year anniversary. That group was founded here on the grounds of the University, and it was a very emotional event. It was interesting how strong the role of the University was embedded in this story. It was quite powerful.</p> <p>On momentum: Mark Nordenberg gave me two gifts: 1) a remarkable team to work with; and 2) a University that is doing so many things right. I don't have to fill his shoes. My job is to start where his shoes took us and move to the next step. The momentum we have has opened so many doors. Pitt has maintained its Princeton Review ranking as one of the best institutions. Pitt is</p>	

now APLU-designated (Association of Public and Land Grant Universities) as one of the top schools in commitment to economics and innovations (13 schools nationally). Our faculty continue to thrive. We are looking at the news today. Terence Hays received the McArthur grant. The “genius grants” are \$625K for people with remarkable promise, no strings attached. That is the 4th such grant for Pitt faculty and a testament to this momentum we are talking about. Pitt is working in the community to support innovation and economic development. We opened a new strategic alliance between our Chemical Engineering and Lubrisol. It was a real bilateral partnership. It was gratifying to see enthusiasm of research staff and students and top company executives, who were overjoyed to be here. We have a Pitt initiative with entrepreneurship in the Mon Valley. It is collaboration between our center for Social and Urban Research and the Institute for Entrepreneurial Excellence. Our new class has set new records in terms of applicants, SAT average, largest group representing top 10%-20% of the graduating high school class.

Our international and global engagement is a priority for the University for many reasons. Employers expect global perspective. Our students demand global experience. I was pleased to see CLAS (Center for Latin American Studies) celebrate their 50th anniversary. It signaled a turning of attention of Pitt to the outside world. The Center has had a big impact with bilateral collaboration and experience for our students and faculty. We broke ground on a new institute with Sichuan University in China. Efforts to expand relations in Brazil (38 undergraduates funded by the government) and another 12 graduates and professional students funded by the Brazilian government. Net impact was 1700 students studying abroad (largest number ever for Pitt). It represents 29.2% of our students at Pitt participating.

In looking forward:

This is early, but this is on my radar. Mark’s shoes took us to this point. The question is “where do we let this take us?” Some things I have heard very strongly from you, and from stakeholders, business and government leaders. Areas for opportunity are to promote the University’s role in innovation and entrepreneurship. Students see their degree as a gateway to their career. The extent to which your university experience includes working in the business environment is a real advantage. Two-thirds of all research is done by the private sector. I think there is a real interest and passion from the faculty to have a culture of “this is way of enhancing our impact of what we do” to translate ideas into action. Pathways to entrepreneurship are important. Data and information technology is another area happening. We can use science to support how we teach and learn and do research – this is profound. We can be a leader in this area, not a follower. There is an interest in community engagement. We can stimulate growth with our ideas, talent, and skills that can turn into products and services. Question facing the nation is “How does society benefit from an idea that was driven from innovation?” In our community, we can work with the Pittsburgh region and think about ecosystem through partnerships and full community participation in a knowledge-driven society? Pittsburgh leaders are interested. Global perspective should be naturally in everything we do. Interest in looking at grand challenges – putting the might of this University into tackling the most profound questions facing our nation (Ebola, health, energy, etc). These things engage our students and faculty and provide a real lens. Finally, closer to home, we have to play a lead in this education and value discussion. The cost of higher education is a real issue. The cost, the value, and the transaction is a real thing. Rather than turtle on this, we need to engage on it, to maximize the value. We should embrace the challenge to open these doors.

A primary concern of mine is the well-being and safety of the students and staff. If anything

keeps me awake at night this is it. I have spent as much time reaching out to our staff that support this (public safety, facilities). We enjoy a remarkably supportive environment here compared to our peers. An issue to flag for this group is that there is tremendous interest and change in how sexual assault is handled on university campuses and the expected role that universities play. I do not have a crystal ball as how that will end. It is affecting law in many states. Every solution I see involves broad participation: students, expectations on how they interact, campus life, faculty, staff, and safety officials, and university leadership. We will need to work closely on this issue.

Spring: Any questions for the Chancellor? (none raised)

Report of Senate President, Michael B. Spring

It has been a busy summer. Let me tell you a little about what has happened:

1. **Chancellor Gallagher** joined us formally in August. It has been my pleasure to see him on several occasions and I am confident that the Trustees have made another spectacular choice. The executive committee had a chance to chat with the senior administration over lunch today and I am most encouraged by the scope and depth of the dialog.
2. **We have made a variety of appointments to University committees.**
 - a. UPBC – Kathleen (DeWalt) Musante replacing William Harbert. (3 yr. term)
 - b. The URB – Cindy Tananis (Ed.), Tony Bledsoe (Biology) and Bob Daley (C.S.) were reappointed, new appointees are: Michael Goodhart (Political Sci.) and J. Patrick Card (Neuroscience, A&S) (2 yr. terms)
3. **We have made recommendations for appointments to Trustee committees.**
 - a. Academic Affairs/Libraries: Elizabeth Mahoney, Information Sciences
 - b. Affirmative Action: Valarie Carr Copeland, Social Work and Denise Chisholm, SHRS
 - c. Athletics: James (Jay) Irrgang, Medicine and Kevin McLaughlin, Education
 - d. Budget: Catherine (Cait) Lamberton, Business and Frank Wilson, Admin. of Justice, UPG
 - e. Institutional Advancement: Debora Miller, SHRS
 - f. Investment: Frederik Schlingemann, Business
 - g. Risk and Compliance: Prakash Mirchandani, Business
 - h. Student Affairs: Anthony Bledsoe, Biological Sciences, A&S
4. **Another word of thanks to Chancellor-Emeritus Nordenberg.** In his own quiet way, he continued his work over the summer as a collegial chancellor who listens. When asked to comment on the salary increases this year, both SAC and the Senate expressed appreciation for the increase given the tight

fiscal situation and expressed a concern about the real costs of living and the impact on faculty and staff at the lowest ends of the pay scale where the increases would likely not cover the actual increases in non-discretionary costs. I was delighted when I read the chancellor's "Final Update" that reads in part: "In making awards, I urge decision-makers to be especially attentive to the needs of our lower-paid employees." That is typical of our former chancellor and a part of what made him such a great leader.

I am also pleased to let you know that the University is planning to schedule a dedication of the beautiful benches immediately following the next Senate Council meeting.

5. **It was my pleasure to join Chancellor Gallagher at the Freshman Convocation** on August 20st and to greet new faculty on August 21nd. Last week, it was my pleasure to meet with new members of Assembly at the Orientation led by Dr. Smitherman.

6. **As you are probably aware, ULS Director Rush Miller has announced that he will step down in December.** At the request of Provost Beeson, we initiated a process over the summer to fill three faculty slots on the search committee. Electronic balloting began on August 26 and ended September 10. The elected members are:
 - Sheila Corral, SIS
 - Mark Lynn Anderson, English
 - Andrew Strathern, Anthropology

7. **We continue to work on our web presence.** We are working to fill out several pages that provide historical data and a sense of what we are all about. I encourage you to bookmark the Senate website and take a little time to look at some of the material. Especially note the tabbed panel in the middle of the page which will update you on upcoming events and it will ask for your input. We have a poll up right now on the website asking what the most important issues are. While you have an opportunity to air your opinions here and at Faculty Assembly, you might remind your colleagues that we are monitoring any input that they provide via email and the website. It is open-ended.

I also urge you to take a look at the buttons at the bottom of the page. The "References and Archives" section provides links to important historical documents. Another link at the bottom, called "Initiatives", is where we are storing documents related to the background of the issues we are trying to address. Pertinent to some of the stories that have appeared recently, you

will find a link to “Intellectual Property Issues” which brings together many of the documents (~50) that provide background for the IPR issues. Last week as we talked about these issues, there were more than 374 visits looking at more than 1000 pages. More than half of the visitors were new, a 200% increase. More than 250 page views occurred related to intellectual property, and people looked at several of the documents we posted – most looking at the agreement and correspondence related to it. People also left the site to follow links to policies at other institutions. We will always make that a place where you can go and be informed.

8. **The Fall Plenary will take place on October 23rd.** We are very excited about the topic which will be “Research Data Management: Challenges and Opportunities for the University.” I want to thank Rush Miller, Barbara Epstein, Jinx Walton, and Mark Redfern for their support and encouragement. I especially want to thank Aaron Brenner, Chris Keslar and Melissa Ratajeski who have been doing the heavy lifting related to planning the Plenary.
9. **The presidency of the Senate is a team effort:** I would like to acknowledge Dr. Tom Smitherman and Professor Irene Frieze who continue to encourage and advise me as only past presidents can do. Irene has a passion and work ethic that put me to shame. Tom continues to offer his sage advice and his unique policy perspective. Professor Susan Skledar is the new Secretary with a long history of involvement in the Senate and I welcome her fresh perspective on the issues. Finally, nothing would be possible without Lori Molinaro. It is hard to imagine that we as faculty could do this job without someone like her to manage the myriad details. My thanks to the members of the team and the many of you who have offered advice and suggestions.
10. **There are several matters which will deserve our attention this year.**
Several of you have written or called about the new policies and procedures on visitors to our labs and departments. The Provost has suspended some of these new policies until such time as she can get more input from faculty. For that I thank her.

Similarly, there is a new form on the assignment of intellectual property that we are being required to sign. There were questions raised on this. The Provost has convened a task force to examine how best to proceed with this matter. That group will meet tomorrow at 7am for the first time. I appreciate the speed, collegiality and thoroughness with which the Provost has engaged (both of) these matters. I should note that in our discussions, the Provost and the Chancellor have indicated that they would like to follow this narrowly focused work with a more broadly focused study of innovation

and intellectual property and fulfill our mission as university to disseminate what we discover.

We will continue to face new challenges and opportunities related to the decline in research funds available from traditional sources. One part of the challenge will be balancing research costs with research revenues. We already have seen indications of this pressure in units that are heavily supported by extramural funds. I believe it will be important to be prepared for the possibility that selected units and budgets may contract and that may mean salary reductions. An ad hoc committee is being formed to provide input to the Provost. Finally, new rules are being considered related to NCAA governance and certain conferences, including the ACC. I have spoken with Professors James Irrgang and Kevin McLaughlin, co-chairs of the Senate Athletic Committee who are well aware of these developments and asked them to have the Senate Athletic Committee examine how these changes might impact Pitt.

Announcements

The Chancellor will be hosting a reception for all members of Faculty Assembly and Senate Council on today in 2501 Posvar after the Senate Council meeting.

Report of Student Members of Senate Council

Student Government Board Representatives: Michael Nites

Thanks for having us here. It is great to see everyone here again, and welcome again Chancellor Gallagher. I'm happy to report that Student Government Board has several updates since I last had Board Member Ben West give a report to you over the summer. I broke up my report into different categories of initiatives that SGB has been working on.

First I would like to start with Academics

1. We began taking applications for our Travel Grant Program at the start of the semester. To remind you, the Travel Grant Program was created by this year's Board to provide a small amount of funding to individual students who are primarily involved in research on campus and then are invited to present their research at a conference. We have 40, \$250 grants to give out each semester. We have had approximately 25 applications so far and anticipate that we will be approving the majority of them within the next couple of days.
2. Student Government Board is working on two certificate programs that we will be proposing to the Dietrich Undergraduate Council, Dietrich Council, and eventually the Provost Advisory Committee on Undergraduate Programs. We are currently looking for a host for these two certificate programs, so if anyone has any suggestions, we would appreciate it.
 - a. The first is a Service Certificate, which is being worked on by Board Member Mona Kazour. As a whole, the student body is becoming more passionate about service and engagement within the community. The SGB believes that it is time that we allow students to pursue a certificate in service to benefit those who would like to lead

a career in that sector of work.

- b. The second is a self-design certificate. We are proud of the fact that Pitt has a Self-Design Major within the College of General Studies and are continuing to develop a proposal for a self-design certificate. This would give students the highest amount of flexibility when developing an academic program that best suits them (approved by a Dean).
3. Elections Chairwoman Lauren Barney and I continue to work on exploring the feasibility of moving final exams to a Monday to Friday schedule instead of Monday to Saturday.
4. Finally, the Academic Affairs Chair, Alyse Johnson, is also working with the OMETs to develop a proposal that would make some of the results from teaching evaluations available public for students so that they can more effectively choose classes. We have had meetings with Deans of some of the schools who have provided great input. Right now, we understand that students are primarily concerned with the availability of the results while faculty are concerned with participation rates. As a compromise, we are developing a proposal that would tie an individual's ability to see the results to their participation in a survey.

Next I'll talk about environmental initiatives

1. We are pleased to announce the opening of our Student Office of Sustainability on the fifth floor of the Union. Dean Humphrey has been instrumental in helping us establish this office. Our Environmental Chairwoman Kacy McGill is now serving as the Student Coordinator of this office and is working with Misti from PittServes on setting this up.
2. Last night, Student Government Board passed a resolution in support of the student-run initiative to create a thrift store on campus to promote sustainability and reusing items while providing students with affordable gently used clothes. We are looking for a space on campus and look forward to working with administrators to make this happen.
3. Our Environmental Chair also worked with PittServes on the sustainability swap which took outside the union. Students were able to take a gently used item, such a shirt or a small piece of furniture, and swap it for another item. This was an effort to promote sustainability and affordability. We look forward to doing this again.

Some other initiatives that we are working on include:

1. Board Member Nick Hufnagel is working with Kenyon Bonner on bringing a TED Talk to campus. I've had several students come up to me and say they are excited about this and we look forward to supporting him on this initiative.
2. Next week is Campus Safety Week. Board Member Sara Klein has been working with representatives from campus police and the State of Pennsylvania on this program. This will include Pedestrian Safety, Bike Safety, and impaired driving.
3. I have been on two phone calls with the White House to listen and discuss sexual assault on campus with several other student leaders. Last night, I had

the opportunity to listen to Tina Tchen who serves as Assistant to the President and Chief of Staff for the First Lady speak about the new “It’s on us” campaign.

Finally, I would like to talk about SGB internally,

1. Unfortunately, we had an additional resignation from the Board this summer. Former Board Member Ryan Orr resigned because he decided to transfer to the University of Virginia. While we are disappointed to see him leave, we are also excited to welcome Meghan Murphy as our newest Board Member.
2. I attended the ACC Student Body President’s Conference at the University of Louisville over Labor Day weekend. Nine student government presidents met together to discuss issues that we as students are facing nationally, specifically college tuition levels and sexual assault. I enjoyed meeting with everyone and learned a lot about what other campuses are doing. We also discussed how our student governments are structured and I have a couple of ideas on how we can improve SGB here.
3. Board Member Graeme Meyer is working on what SGB is calling *The 2025 Initiative*. This is going to be a comprehensive survey of the student body to identify initiatives on campus and turn SGB into a body that thinks of long-term solutions instead of annual.

SGB passed a resolution last night which would change the term structure of SGB from calendar year to academic year. Since the rest of the University runs on the academic year, this would better align us with the University, fiscal year, and how many of the other student groups.

Spring: Acknowledged Abboud and Klein and Meyer from SGB. Thank you for being here.

Report of Graduate and Professional Student (GPSG): David Gau

Good afternoon Senate Council members, it is a pleasure to be back in this room after the summer break. Jessica Brubach will be joining me at future meetings. As a creature of habit, it became hard for me to tell when a month has gone by if I am not here at some point during that month. The Graduate and Professional Student Government stayed very busy this summer (as my advisor says to me right before every break, graduate students have no breaks). Though it is weird now as a 3rd year PhD student, I have no more class left to take, which is strange since I’ve spent the past 15 plus years taking courses.

I’m pleased to report that our graduate and professional student university-wide orientation was a huge success this year! We had just over 500 graduate and professional students attend the orientation. In addition, we opened the orientation to postdoctoral candidates and international undergraduate students. This was possible due to the open format of the orientation. As with last year, the orientation is an informal marketplace where University resources can table and explain their services to students. We also had a great showing from student organizations and community organizations at the organization. One of the most common requests

from the attendees this year was to have some formal programming such as an introduction. We will look into this but it will be difficult unless we can coordinate with the 14 graduate and professional schools to prevent any scheduling conflict. We also toured for OIS (160 students). We know next year we need microphones and more tour guides. With that said, I would like to invite all of you and the 14 graduate and professional schools to the 2015 GPSG University –wide Orientation on August 24th, 2015, tentatively at the O’Hara Student Center from 1 to 4 pm. We are advertising early.

Following the orientation we welcomed about 200 of the attendees at the Pirates game which included some field time for the students after the game. On the “welcome to students” theme, we hosted our welcome back Hofbrauhaus event on September 2nd. We had all of Hofbrauhaus for 600 graduate students. We rented the entire building. Students enjoyed the German style food, drinks, and music that evening. We had a band there. I think it is safe to say that everyone had a good time.

We have changed our Travel Award system for this year and are piloting a “need-based” application for travel awards. Students that demonstrate need for the award will be given preference for the award (versus first-come, first-served). We also increased our number of travel cycles from 4 to 6 so there is less wait time to receive award notification. We have currently funded for 2 cycles of travel. We presented 77 graduate students with travel awards to attend a conference and 39 were provided funding to present a poster or paper. Of the 39, some of our awards enabled some amazing participants to attend the conference such as Rachel DeSoto from Theater Arts who was a part of the Debut Panel Association for Theater in Higher Education conference. We have also enabled students like Naji Alibeji from Swanson, Jeremy Harris from Dietrich, Valerie Williams from SHRS, Daiji Kano from Medicine, and much more, to give talks about their graduate work across the world. I highlighted only a small population of the applications to stress the diversity of students that are seeking funding to present their academic work.

GPSG is still pursuing our Panther Tracks initiative in collaboration with the Career Services Consortium and the Center for Doctoral and Postdoctoral Career Development. Panther Tracks seeks to bring a variant of the undergraduate OCC program to graduate students. In essence, we hope to centralize career development opportunities and provide a tool for career development and self-reflection. I am currently investigating how each graduate school handles career development and seeing if there are ways to bring the programs together.

Lastly, we are still working with Tobi Smith, Vice President of Policy at AAU, to organize a graduate student advocacy lecture series across the AAU institutions, more information to come in the coming meetings. We have a very exciting year ahead of us and I look forward to sharing more as the year progresses. Thank you and that concludes my report.

Report of Arts and Sciences: Aisha Upton

Students in CAS had a busy and engaging summer. We spent our summer teaching students.

We also traveled and went to conferences. We are glad to be back and had our first meeting yesterday. We assigned committees. We look forward to this year, and will bring updates at future meetings.

Report of the President of the Staff Association Council (SAC),
(Rich Colwell and Lindsay Rodzwicz)

First we would like to, also extend our **welcome to Chancellor Gallagher**. We look forward to meeting with you one-on-one in October.

SAC FY 15 Focus (5 items)

- Shared Governance
 - o All committees representatives are appointed to Board of Trustees and University Senate committees

**Board of Trustees Subcommittee
Appointments**

Updated 9.17.2014

Student Affairs

Michele Tschannen
Pitt Program Council

Budget

Angela Coldren
Katz Graduate School of Business

Properties and Facilities

Rich Colwell
Engineering Operations

Health Sciences

Carol Hodgkiss
Nursing/Educational Technology and Innovation

Audit

Megan Soltesz
Social Work Academic Programs

Risk and Compliance

Ken Doty
SSoE IT

Investment	Monika Losagio Department of French & Italian Languages and Literatures Department of Hispanic Languages and Literatures	
Affirmative Action	Karen Dicks Department of Computer Science	
Athletics	Babara Mowery A&S Advising Center	
Institutional Advancement	Lindsay Rodzicz Bioengineering	
Academic Affairs/Libraries	Lynn Rosen College of Business Administration	
Senate Council Subcommittee Appointments		
Community Relations	Marissa Arlet IACUC - Institutional Animal Care and Use Committee	
Student Affairs	Tricia Connell Institutional Advancement	
By-laws and Procedures	Paula Carpinelli Purchasing Services	
Computer Usage	Ken Doty SSoE IT	
Educational Policies	Shelly Brown SHRS – Rehab and Tech	

Plant Utilization & Planning	Mario Curtis Browne Health Sciences
Admissions and Student Aid	Hillary Koller College of Business Administration Career Services
Benefits and Welfare	Michael Wahl Dental Medicine
Budget Policies	Adriana Maguina-Ugarte Center for Latin American Studies
Tenure & Academic Freedom	Nicholas Mance Bioengineering
Anti-Discriminatory Policies	Meg Mayer-Costa Student Health Services
Commonwealth Relations	Meg Mayer-Costa Student Health Service
Athletics	Barbara Mowery A&S Advising Center
University Press	Andrew Stephany Research Administration
Library	Jonah Y. McAllister-Erickson Administrator
- Outreach and Communication	
o Regional Campuses	
▪ Want to establish more open lines of communication	
▪ Would like to have them to participate in general SAC meeting via Lync	

- Sign Up for Newsletter
 - Go to our updated website at sac.Pitt.edu
- Staff Education & Training
 - Spring Staff Development Seminar
 - During the week of spring recess, keep an eye out for that
- Community Involvement
 - University (thru collaboration with HR, Community and Governmental Relations, Pitt Police, etc.)
 - Oakland events in local community (Schenley Park Hike, Oakland Community Food Bank etc.)
- Represent Staff Concerns Brought to Us
 - Compensation (thankful for increase in tight budget, but as discussed with University and Planning Budget Committee this past Spring, more research needs to be done into lower end staff compensation).

Summer Accomplishments

New Website – user friendly, sac.Pitt.edu thanks to the University Marketing Communications

- July, Kennywood Day around 1,925 staff, friends and family attended our 23rd Annual Kennywood Day, we had a great support from Athletics this year, thank you.

Traffic Mirror – worked with Parking and Transportation to successfully place a mirror on the corner of O’Hara and University Place.

- Council of Campuses – all 4 regional campuses came to Pittsburgh campus for ½ day meeting. Discussed to staff concerns and determined ways to enhance communication. We will continue to represent their voice.

Upcoming Events

- Brown Bags
 - September 25th – Ergonomics with Environmental Health and Safety
 - October 21st – Education Benefits available to faculty and Staff
- Participating in United Way Day of Caring on Thursday October 2nd, 2014
- New Member Orientation – October 14 – 7 new members which will make SAC at full membership once again
- Book Fund – October 14th Deadline – Scholarship available to children/dependents of staff members of the University.

In light of events in the community at Pittsburgh Public Schools, SAC wants to remind everyone that your department can schedule a training session with the Pitt Police on “How to Respond to an Active Shooter”. Contact Pitt Police. They will custom design a training session to meet your needs. There is a link to training from our website.

(no questions raised)	
<p><u>Reports by and Announcements of Standing and Special Committees</u></p> <p>Kovacs: I did not have a chance to talk about this before. May I give a report from TAFC Michael?</p> <p>Spring: OK.</p> <p>Kovacs: I wanted to give an update on TAFC. We put forth a resolution to FA last week that had to do with the IP issues, and the reason we put the resolution forth is due to expression of concern from faculty and there was not enough time to investigate. Plus, the letter asking for signatures was sent to faculty, and signature was tied to obtaining grants from NIH. The Provost suspended that and we are very, very grateful as the time pressure was immense. We realized Provost has a lot on her plate and we appreciate this outcome. Part of the resolution was for the TAFC to continue to gather information on this matter. Since the vote, we have had several faculty interested to be on the committee related to IP issues. This is in your Court. The other item I wanted to report on was TAFC putting together an Ad Hoc Committee to review procedures used to evaluate tenured faculty and decisions of salary reductions of tenured faculty. This has been a contentious issue. There is a concern of long-term implications of not having a transparent and clear-cut policy. There was a resolution passed at FA 5-6 months ago to move this ahead. There was misunderstanding and disagreement about the composition of the committee. TAFC decided to go back to FA to put together a new resolution about membership of the committee. New resolution passed. Membership will have representatives of the health sciences (professional schools) and Arts and Sciences (Provost's area), and will have majority of Provost's area. Committee will be constituted within 10 days. We would like to work with the Provost's office and with assistance of Michael to work on next steps. Our deadline on this is 6 months. We would like to present back to you that is acceptable to the Dean's, with guidelines that are transparent and acceptable to both parties. We have been working hard.</p>	
<p><u>Unfinished Business</u></p> <p>None to be brought before the group today.</p>	None
<p><u>Announcements:</u></p> <p>Chancellor's Reception following meeting in 2501 Posvar Hall</p>	
<p><u>Adjournment.</u> President Spring adjourned the meeting at 4:05 PM</p>	

Respectfully Submitted,

Susan Skledar, RPh, MPH, FASHP
 Senate Secretary
 Associate Professor of Pharmacy, Department of Pharmacy & Therapeutics

Members attending:

Abboud, Beeson, Brubach, Buchanich, Clark, Colwell, Dewar, Fort, Frieze, Gaddy, Gallagher, Gau, Groark, Hravnak, Hughes, Humphrey, Juhl, Kear, Klein, Kovacs, Lewicka, Meyer, Molinaro, Morel, Nites, Novy, Poloyac, Ramicone, Ramicone, Ramsey, Rodzicz, Savinov, Savoia, Skledar, Smitherman, Smolinski, Spring, Supowitz, Upton, Weinberg, Wilson, Withers

Members not attending:

Alarcon, Atai, Cauley, Gibson, Karp, Kory, Lin, McKinney, Mulcahy, Munro, O'Connor, Ritter, Shafiq, Slimick

*Excused attendance:

Burkoff, Caldwell, Erickson, Fusco, Kearns, Levine, Miller, Nisnevich, Richey, Rosen, Smith, Sukits

Others attending:

Balaban, Bonner, Brown, Clark, Costantino, Hoogendoorn, Horvarth, Johnson, Mohamed, Moore, Sahni, Schmidhofer, Service, Wilds

*Notified Senate Office