

Tenure and Academic Freedom Committee Meeting
Wednesday, May 22, 2013
1201 (12th floor) Cathedral of Learning

1. The meeting was called to order by Rose Constantino at 11:08 AM.
2. Welcome and roll call. Present: Rose Constantino, Lisa Borghesi, Maria Kovacs, Carey Balaban, Barry Gold, Tom Smitherman, and John Mendeloff.
3. Minutes from 18 April 2013 were approved.
3. Tom Smitherman and Carey Balaban reviewed the history of the SOM and U of Pittsburgh financial separation, which became policy in 1994. The issue was raised that the Dean's office is not posting several important historical documents concerning evaluation and salary guidelines for faculty; the 1997 guidelines seem particularly relevant.
4. Rose Constantino, as Chair, requested that the Senate Executive Committee post the revised TAFC mission statement.
5. Given the two new in-coming Co-Chairs, some transition issues were raised
6. Subcommittee reports
 - a. Greensburg campus case involving denial of promotion and related matters: case is now at the Provost level.
 - b. School of Arts and Sciences case involving multiple grievances: Case closed. Faculty was advised (via phone) that the grievances were not policy based. Faculty sought (and was given) reassurance that, should new events come to light, his case can be re-opened at his request.
7. Adjournment

The meeting was adjourned at 12:32 pm.

Respectfully submitted
Maria Kovacs
May 24, 2013