

**Senate Benefits and Welfare Committee
University of Pittsburgh
Minutes of September 19, 2013 Meeting**

Attendees: Elected: Collen Culley, Roger Flynn, Sandra Founds, Angie Riccelli, Chair, Linda Tashbook, Sachin Velandar
Appointed:, Lucy Cotter, John Kozar, Elizabeth Bilodeau, R. Donald Hoffman, Alan Meisel, Jane Elizabeth Richey, Michael Spring, Senate President
Absent: Ron Frisch (?), Rachel Fusco, Irene Kane, Belinda McQuaide, Anna Roman, Sowmya Sanapala, Harvey Wolfe
Guests: Timothy R. Kline, PhD, MCC; Senior Director, Clinical Training and Development, UPMC Health Plan/Work Partners

Topic	Discussion	Action to be Taken
Call to Order	Angie Riccelli called the meeting to order at 9:07am.	
Committee Business (A. Riccelli)	<p>Angie Riccelli extended a welcome to the new and returning members. Members were introduced.</p> <p>A report on the Faculty Assembly was given by Michael Spring, President of the Senate. Two initiatives were discussed: live streaming of meetings of the Faculty Assembly – investigating legality and the format to do so. The purpose would be to inform better faculty of the Senate’s deliberations. The second issue discussed was the creation of an <i>ad hoc</i> committee to investigate giving benefits to non-tenure stream part-time faculty.</p> <p>Angie Riccelli discussed increasing awareness of wellness issues and offerings. She queried the group as to how SBW can increase awareness of wellness programming.</p>	Informational
Benefits Office Report (J. Kozar)	<p>John Kozar discussed renewals for retiree open enrollment ~85% of the retirees do not have a co-pay because “credits” have exceeded the premium costs for the past 10 years. During the first week in November annual enrollment benefit fairs will be scheduled to discuss retiree benefits. Mr. Kozar reviewed “Don’t get caught without the shot” influenza inoculation program.</p> <p>Student health insurance: through online administration the number of registrations for students with academic appointments increased from ~300 records in the system to 1,900. It allowed for timely enrollment in benefit coverages. This was due in part to the Provost Office’s assistance with encouraging departments to enter the Employee Records prior to July 1.</p>	Informational

	<p>Postcards will be mailed to members describing the updated notice under HIPAA as required by law. Also, a cover letter containing a model notice of the Affordable Care Act will be mailed to home.</p> <p>Health Care Exchanges (a/k/a “the marketplace”) begin on October 1st. An informational mailing from HR will be mailed before the end of the month. As part of the process to determine if any additional members should have medical coverage, an effort is being made to update records and to purge terminated employees.</p> <p>The passing and contributions of Ms. Nancy Gilkes were noted.</p>	
Timothy R. Kline, PhD, MCC	<p>Smoke free UPMC: On July 1, 2014, UPMC campuses will become tobacco free – all physicians, staff, visitors, volunteers, students; and contractors will be covered. The change is being implemented to reduce the levels of second- and third-hand smoke. Beginning October 1, 2013, UPMC employees can be reimbursed for nicotine replacement therapies. Dr. Kline discussed the various enforcement policies that will be used to enforce UPMC’s tobacco free policy. Discussion was heard on the feasibility of extending the smoke free policy to the Pitt campus.</p>	Informational
Unfinished business	<p>Angie Riccelli asked the members if they were available to meet on October 3rd for the next B & W Committee meeting. Diane Holder, President, UPMC Insurance Services Division is the guest speaker and due to Ms. Holder’s schedule, she is only available on October 3rd. Angie Riccelli will survey the membership to determine their availability and the feasibility of scheduling the meeting.</p>	Informational
Other Business	<p>The November Benefits and Welfare Committee meeting is scheduled for Nov. 19th from 9:00 am – 10:30 am in room 403 Salk Hall. Speaker to be announced.</p>	.Informational
Adjournment	<p>A. Riccelli adjourned the meeting at 10:34 AM</p>	

