

Anti-Discriminatory Policy Committee Meeting

October 19, 2007

In attendance

Jayme Hart
Lynn Fitzgerald
Rodney C. Jackson
Nikolai Condee-Padunov
Alexis Chidi
Barbara K. Shore
Vijai Singh
Dalila Akkal
Anthony Bauer
Emilia Lombardi
Jane Feuer

The minutes were approved.

The **next meeting** will be in room 526 on November 14 at 9:00AM. We will forego a meeting during December barring any objections and hope to continue the meeting time of third Wednesdays at 9:00am in January, subject to petition.

Lynn will report on **evacuation procedures** for individuals with disabilities during the November meeting. Lynn reports that two departments are involved: the environmental department and the disability department. She will invite someone from both of those departments to come to our November meeting.

Other upcoming topics include: Patty Beeson offered to talk about hiring procedures for women. We are going to try to link with other groups on campus but as that will take a while to get together, we will probably do that session next semester. An interest in issues around aging was expressed.

Report on **Allies Network Training** will be moved to next month for reasons of time constraints.

An SGB Resolution regarding Amendment to Nondiscrimination Policy was proposed wherein "actual or perceived gender identity and/or expression" would be added to the campus' nondiscriminatory policy. This would cover people who do not express themselves in terms of the male and female stereotypical binary. We don't have time to discuss it right now – we can raise this again at the next meeting. It will be added to the agenda for next time. Our approval is not sought yet.

The main item for today is Professor Barbara Shore's (founding member of this committee) speaking on history of the committee, why it was started, and the projects which the committee has undertaken. The presentation will be recorded and the tape will be made available in the Senate office.

Issues going forward might include:

We probably need to look more into issues concerning age discrimination and whether there are any not-yet-investigated minority groups on campus who are experiencing discriminatory practices.

Another area to look at might be discrimination against individuals who are obese.

Religious discrimination is another area the committee probably needs to look at for both faculty and students.

Lynn will put together a presentation for next time regarding the parameters of the Americans with Disabilities Act.

The meeting was adjourned.