

UNIVERSITY SENATE ANTI-DISCRIMINATORY POLICIES COMMITTEE

Minutes for Nov 20, 2006 meeting
Submitted by Kathleen Blee, Secretary

In attendance:

Tom Buchele, Chair
Kathleen Blee, Secretary
Mark Lynn Anderson
Patty Beeson
Alexis Chidi
Kelly Coburn
Alden Davidson
Jane Feuer
Lynn Fitzgerald
Irene Frieze
Emilia Lombardi
Barbara McClosky
Kathleen O'Connor

Minutes:

Minutes from Oct 16, 2006 were approved as submitted.

Old Business:

Domestic Partner Benefits

Randy Juhl from the Chancellor's Office was not able to attend this meeting. He will be invited to our January meeting. The subcommittee will compile a list of what comparable universities have as their current eligibility requirements for domestic partner benefits to discuss with Randy.

Safe Zone

No news on whether this program is being implemented at this time. Patty will talk with Vice Provost Kathy Humphrey to see about the status of this program.

Anti-Discriminatory Policy Award

Kathy prepared a proposal for this award. It was accepted with modifications. The modified text, as accepted by the committee, reads:

The Anti-Discriminatory Policies Committee announces a new annual award, the "Shore-Tobias Award for Action against Discrimination" in honor of the contributions of Dr. Barbara Shore and Dr. Richard Tobias to ending discrimination at Pitt. This award will be presented to an outstanding University of Pittsburgh student, staff, faculty member, student group, or program area that has made a significant contribution to identifying and rectifying discriminatory policies or practices at Pitt. The award will be presented

annually by the Senate Anti-Discriminatory Policies Committee. Nominations, including self-nominations, are due to the Senate office no later than February 15 of each year. Awards will be announced by April. Nominations should include: (a) the name, address, and position of the person (or program) being nominated; (b) the name, address, and position of the person making the nomination; (c) a 2-3 page description of the contributions that merit this nomination; (d) any supporting material relevant to this award.

[We will add additional sentences to explain the contributions of Drs. Shore and Tobias.]

We will announce this new award to the Faculty Assembly meeting this month. The award will be implemented this spring. We may want to announce the winners of the first award at a Senate meeting and have a reception afterward. We will continue to brainstorm whether we can find money for this award.

New Business

Tom will check on the implications of the anti-Affirmative Action referendum in Michigan for future meetings.

Mark announced that the military will be recruiting in the Wm Pitt Union for career day, Feb. 2. The committee should consider whether to distribute information about the military's discriminatory policies at this event.

Meetings for the spring term were set. They are Jan 22, Feb 19, Mar 19, Apr 16, all at 8:30 am.

Next meeting: Jan 22, 8:30, Conference Room of Law Clinic, Rm 5220 Sennott Square