

UNIVERSITY SENATE ANTI-DISCRIMINATORY POLICIES COMMITTEE

Minutes for July 18, 2006 meeting

Submitted by Tom Buchele, Chair (acting in Secretary's absence)

In attendance:

Tom Buchele, Chair

Randi Koeske

Mark Anderson

Irene Frieze

Patty Beeson, Off. of Provost

Emilia Lombardi

William Savage, Aff. Action Office

Minutes:

Minutes from June, 2006 were approved as corrected

Old Business:

Because the state house and senate have approved "dueling" versions of a proposed constitutional amendment to ban gay marriage (and to at least some extent call into question the ability of public institutions to offer domestic partnership benefits), we agreed that there is no need at the moment to ask the University to take a position on this issue in a letter. The issue will likely be dropped by its proponents until it can again be used as an election issue.

New Business:

Patty Beeson gave an excellent presentation on how Pitt conducts faculty recruitment, statistics on gender breakdowns for the various schools at Pitt and some very interesting general info on the continuing (universal) problem of entrenched discrimination against female candidates [Note-this was general info about various studies conducted across the country, it was not specific to Pitt].

Future Meetings

We scheduled our first meeting of the Fall semester for September 6, 2006.

[However, because that date proved to be a problem for so many elected members, the meeting has been rescheduled for Monday , September 18, 2006, at 8:30 AM, Sennott Square 5220 (Law Clinic Office)].