

UNIVERSITY SENATE ANTI-DISCRIMINATORY POLICIES COMMITTEE

Draft Minutes for September 18, 2006 meeting
Submitted by Tom Buchele, Chair (acting in Secretary's absence)

In attendance:

Tom Buchele, Chair
Randi Koeske
Mark Anderson
Irene Frieze
William Savage, Aff. Action Office
Lynn Fitzgerald
Janine Janosky
Jane Feuer
Barbara McCloskey

Minutes:

Minutes from July 18, 2006 were approved as corrected (one misspelling of "square")

Report from Acting Chair

Tom reported that he had attended an Expanded Senate Executive Committee Meeting. He had reported to that Committee a number of potential areas upon which this Committee might focus its efforts over the next year, including monitoring the domestic partnership benefits issue, the Safe Zone Program, and investigating campus plans for the evacuation of handicapped students, visitors and faculty from buildings in the event of emergencies. The latter topic caused the most discussion and there seemed to be an interest in forming a senate ad hoc committee to look into this issue. However Irene reported that ultimately this did not happen, so the issue is ours if we want it.

Election of Officers and Pro Tem Members

Tom Buchele was nominated and reelected as Chair. He noted that this would be the last year that he could serve in this capacity.

The Committee deferred voting on the position of Secretary because last year's Secretary, Kathleen Blee, was not at the meeting and her willingness to serve another term had not been confirmed. Tom agreed to do that before the next meeting.

The Committee reelected all of its existing pro tem members—Eric Clarke, Janine Janosky, E.J. Josey, Katherine Seelman, and Barbara Shore. In addition the Committee elected Dorothy Hawthorne-Burdine as a new pro-tem member.

Old Business:

Jane reported that she has heard nothing new about the status of the Safe Zone but would contact members of the Rainbow Alliance to check on the status.

Tom reported that the domestic partnership sub-committee has not completed a report regarding the University's current standards and their "non-alignment" with what most other schools are doing. The report has required more work (to do well) than the committee members could undertake. If there is interest in completing it, more help will be required.

As an alternative to completing the report, Tom suggested that Randy Juhl from the Chancellor's office be invited to again report to the Committee on the status of how the current benefit guidelines are being applied, etc. The Committee thought this was the way to proceed and asked Tom to invite Randy to a future committee meeting.

New Business:

The Committee discussed how to appropriately remember and honor its former Chair Richard Tobias. Jane agreed to speak at his memorial on behalf of the committee and Tom agreed to contact the professor in charge of organizing the memorial to request that Jane be included on the program. However the Committee also felt that it should do more. This issue will be included on the agenda for our next meeting. Bill suggested, and everyone agreed, that Tob and Barbara Shore should be honored in some way for their important work on this committee.

The Committee discussed other issues to address during the coming year. We agreed that we should continue to pursue the issue of faculty and staff diversity, and issue that we started to explore over the summer.

Future Meetings

We scheduled our remaining meetings for the fall semester—October 16th and November 13th, both are Mondays, with the meetings starting at 8:30 AM at the Law Clinic offices in the Sennott Square Building.