

UNIVERSITY SENATE ANTI-DISCRIMINATORY POLICIES COMMITTEE

Draft minutes for October 18, 2004 meeting
Submitted by Kathleen Blee, Secretary

In attendance:

Tom Buchele, Chair
Kathleen Blee, Secretary
Patty Beeson
Mark Ellis
Jane Feuer
Dilinus Harris
Monica Higgins
Tony Infanti
Janine Janosky
Emilia Lombardi
Barbara McCloskey
Anne Medsger
William Savage
Katherine Seelman
Vijai Singh
Mark Van Stein

Minutes:

Minutes for Sept 2, 2004 minutes were approved with minor corrections

Old Business:

Safe Zone:

Jane reported on the Faculty Assembly Meeting at which a resolution in support of initiating a Safe Zone program, approved by this committee, was introduced. There were various concerns expressed by members of the Faculty Assembly. It was withdrawn. The Safe Zone Subcommittee met and decided not to take a revised version back to the Faculty Assembly but rather to work on implementation of the Safe Zone Program directly. The subcommittee is drafting a curriculum for faculty educational sessions on Safe Zone.

After discussion, it was agreed that this committee would try to circulate proposed resolutions for Faculty Assembly in advance of the meeting at which they will be discussed

Domestic Partner Health Benefits:

The Benefits Office is working on formal eligibility requirements. Kathy and Tony agreed to follow up with the Benefits Office to see when the guidelines will be released and to monitor their implementation.

New Business:

Campus Climate Survey:

The Educational Policies Committee may be doing a campus climate survey. We will invite the chair of EPC to a future meeting to consider working with them on this survey.

Website:

A project for this year is to get a good committee website up, with information for the university community as well as committee minutes. We will work to make sure the website is accessible to all.

Disability Issues Subcommittee:

We want to form a subcommittee to identify issues of ADA compliance and related issues. Kate will arrange for committee members to tour the assistive technology center.

Next meeting:

November 15, 2004. Room 6061, Forbes Tower. At this meeting, we will establish dates and times for all spring meetings.