

**Senate Benefits and Welfare Committee  
University of Pittsburgh  
Minutes of February 12, 2013 Meeting**

**9:00-10:30am, 430 Salk Hall (Dean's Conference Room)**

**Attendees:** Elected: Colleen Culley, Roger Flynn, Sandra Founds, Irene Kane, Judith Lave, Angie Riccelli, Eleanor Schwartz  
Appointed: Nancy Gilkes, Lucy Cotter, Harvey Wolfe, John Kozar, Ron Frisch, Carey Balaban  
**Absent:** Sachin Velankar, Julie Hallinan, Elizabeth Richey, Elaine Devlin,

**Guest:** Ms Lisa Dileo, Ms Angie Hoak,  
Managers, Unum Life Insurance Company of America

<b>Topic</b>	<b>Discussion</b>	<b>Action to be Taken</b>
Call to Order	A Riccelli called the meeting to order at 9:05	
Committee Business	Minutes from January 17 <sup>th</sup> meeting were approved with minor corrections.	Approved
Benefits Office Report (J. Kozar)	<p>Follow up from last month's meeting from Life Solutions – John Kozar stated that when he called Life Solutions, they ask a laundry list of questions. John personally called to verify that they ask nine background questions. John contacted Life Solutions to request that this initial inquiry be revised. He has not received a response yet.</p> <p>Benefits Office is preparing for open enrollment. Materials will be on time for distribution in April.</p> <p>Healthy Lifestyle Affair sponsored by Life Solutions and UPMC will be held at William Pitt Union Ballroom on Tuesday, March 19<sup>th</sup> from 11 am – 1 pm. This is an interactive session. Ads will be placed in the University Times and postcards will be mailed in next couple of weeks.</p>	Informational
<b>Topic</b>	<b>Discussion</b>	<b>Action to be Taken</b>
Unum presentation Ms. Lisa Dileo & Angie Hoak, Client Managers	Discussed long-term care insurance. Long-term care encompasses needs for assistance with activities of daily living due to an accident, disease, or aging and not just for the elderly. Neither medical insurance nor disability insurance pay for long-term care. Long-term care insurance helps with asset protection and is a complement to medical and disability benefits. Covered individuals qualify for the long-term care benefit after accident, illness, advancing age that results in loss of at least two activities of daily living or severe cognitive impairment that is expected to last 90 days	Informational presentation

	as certified by physician. The University has benefit plans that have options of coverage of home care, professional, assisted living and nursing home care. Eligible family members and benefit choices were reviewed also. Long-term care insurance choices include the plan, how much will be dispersed to the holder for their care and how long this will be dispersed. This is a tax-free benefit paid with post-tax dollars. The rates are locked in by the age at purchase of the insurance.	
Unfinished Business	Nominations for open position for chair of B & W Committee available AY – 13-14 was discussed. Roger Flynn nominated A. Riccelli for the position of chair of the B & W Committee. No other nominations were made and the committee cast a unanimous vote for A. Riccelli	
Adjournment	Meeting was adjourned at 10:17 am . Next meeting is scheduled for April 9, 2013.	