

**Senate Benefits and Welfare Committee
University of Pittsburgh**

Minutes of January 11, 2011 Meeting

9:00-10:30am, A219A Langley Hall (Executive Conference Room)

Attendees: James Holland, Sandra Founds, Judith Lave, Lara Putnam, Mark Scott, Irene Kane, Emilia Lombardi, Linda Rinaman, Elsa Strotmeyer, Elizabeth Richey, Sunny Fulton, Nancy Gilkes, Harvey Wolfe, John Kozar, Ronald Frisch, Andy Blair

Guests: John Jakicic (Dept. of Health and Physical Activity); Tom Drennan, Val Jamison, and Stephanie Fudurich (UPMC Health Plan); Deborah Brake and Tony Bauer (Univ. Senate Committee on Anti-discriminatory Policies)

Absent: *Yong Li*, Robert Robertson, Alan Meisel, Angelina Riccelli

Topic	Discussion	Action to be Taken
Call to Order	L. Rinaman, chair, called the meeting to order at 9:03 AM	
Committee Business	Minutes from 12/14/10 meeting were approved	Approved minutes will be posted to Senate website
Benefits Office Report (J. Kozar)	Reducing optional life insurance rates by 15% Weight race registration now in progress: Two options to support weight loss: 1) Weight Watchers, and 2) Weigh to Wellness (a UPMC HP product) Benefits is preparing for the spring open enrollment. The Medical Advisory Committee has been formed and will meet sometime in February.	
Linda Rinaman	Nearing end of 3-year term on this committee, will no longer be chair after 2011	Need an elected member to consider becoming the new committee chair
John Jakicic, Chair, Dept. of Health and Physical Activity, and Director, Physical Activity and Weight Management Research Center	University Club benefits update Fitness center serves 75-100 members per day not including weight management participants; total 300 club members Fitness center is now 2 yrs old; includes a popular weight management program that is now one year old; no-cost personal trainers (students) for fitness members Campus wellness program: seeking linkage with other campus programs Classes offered Space and funding issues Limitations to advertising	Contact Jim Earl and Ed Shireker [sp?] for suggestions

	Open weekdays 6am-7pm	
Tom Drennan, Val Jamison, and Stephanie Fudurich UPMC Health plan reps	UPMC HP provided a review of the FY10 plan year wellness data. The explanation included participation in key preventive exams and overall activity related to wellness visits and utilization of wellness services including health coaching. John Kozar and Ron Frisch reminded the B&W committee about keeping the information confidential. While the data itself is reported on in many forms, it could easily be misinterpreted. Health care reform changes evolving in relation to Health Plan	Reschedule to complete presentation due to time constraints today; committee members should make note of any further questions
Other Business: Deborah Brake and Tony Bauer (Univ. Senate Committee on Anti-discriminatory Policies) – formation of working group to study potential discrimination issue related to current UPMC Health Plan exclusion of coverage	Medical exclusion in UPitt’s UPMC coverage Considerations for discussions; does our committee want to be involved in the discussions by forming a joint working group – request two volunteers who are interested. Proactive nondiscrimination policies for gender issues, transgender medical/surgical care. Language at issue; what benefits would UPitt pursue; what will UPMC cover?	Working group will be formed for both committees to gather information on key issues; Emilia Lombardi and Elizabeth Richey volunteered to join as B&W committee reps
Adjournment	L. Rinaman adjourned the meeting at 10:30 AM	