

Minutes of the University Senate Budget Policies Committee
Friday, April 30, 2010

Present: Baker (Chair), Barlow (U. Times), Carr, R. Goga (Mgt. Info & Analysis), Henderson (Health Sciences), Hughes, Iwema, Neufeld, Pinsky (U. Senate), Pratt, Ramicone (VC B&C), Warnick, Wion (Co-Sec.)

1. Approval of the **Minutes** of the meeting of February 26 was postponed.

2. No items of **New Business** were introduced.

3. Report of the Chair.

a. Baker reported that the year's last meeting of the University Planning and Budgeting Committee (UPBC) had been held the previous day. He said that there had been a good discussion of the proposed budget parameters for FY 2011. The UPBC's recommendation to the chancellor will be discussed by SBPC today, but will remain confidential until the trustees act upon the chancellor's recommendation.

b. The election of Senate committee members will be concluded soon. Following SBPC tradition, the co-secretaries will constitute the nominating committee for SBPC officers, to be elected at the next meeting.

c. Baker distributed a table showing the relation of salary increases to inflation over the past 5 years (to be attached).

4. The **Annual Report on Mean and Median Salaries of Full-time Employees** was presented by Robert Goga, of the Office of Management Information and Analysis. (Baker noted that the annual report on faculty salary increases was omitted this year, because of the salary freeze.) Goga described the origins of the study in the report the University is required to submit annually to the state, and noted that it constitutes a snapshot, as of October 31, 2008. In the course of discussion of the nature and limitations of the study, Pinsky observed that it might be more useful to be able to compare data from a number of years, to see if trends emerge. After considerable discussion, the committee asked Ramicone to request of the provost permission for a longitudinal study to be prepared, compiling and presenting data over a five-year period.

For additional information about the report and discussion, see the May 13 *University Times* stories:

What we earn: Staff/administration salaries

<http://www.utimes.pitt.edu/?p=12378>

What we earn: Faculty salaries

<http://www.utimes.pitt.edu/?p=12384>

BPC requests longitudinal salary data

<http://www.utimes.pitt.edu/?p=12437>

5. In **closed (executive) session**, the Committee discussed the UPBC's FY 2011 budget parameters recommendation, and considered what recommendation SBPC itself would make.

Submitted by: Philip K. Wion, Co-Secretary
5/27/2010