

**Minutes of the University Senate Budget Policies Committee**  
**Friday, May 23, 2010**

**Present:** J. Baker, K. Barlow (U. Times), S. Carr, B. Dixit, H. Good, R. Henderson, C. Iwema, R. Neufeld, R. Pack (Provosts), A. Ramicone (VC Budget), M. Semcheski (Co-secretary), P. Wion (Co-secretary)

1. Minutes:

The minutes of the meeting of April 30 were approved as distributed.

2. Report of the Chair:

Baker reported that the Faculty Assembly report on Tenure was in the near future. Baker also noted that the raise information for the upcoming year was not ready yet. Bakers letter to the Chancellor was put forward. The letter endorsed the UPBC's recommendations for a 2.5% salary pool increase for FY2011, with 1.5% for salary maintenance and 1% for merit. The letter also recommended that if additional money was found it should go to salary maintenance. The letter also recommended giving consideration for a promotion salary increase to faculty and staff who received promotions the previous year but who had not received a salary increase as a result of the University's salary freeze.

3. Report from Bob Goga of Institutional Research:

Goga gave the committee a report on salaries for instructional faculty. The content of the report was a comparison of Pitt to public AAU schools. The report was explained to the committee. The numbers in the report did not include supplements from grants. Promotions had taken place without salary increases. Furloughs at other Universities had also affected the numbers. Baker thought that things looked good regarding the University considering the circumstances.

4. Elections:

The committee elected members for different positions for the coming year. All elections were made by unanimous voice vote. The results are as follows:

John Baker – Chair  
Sue Skledar – Vice Chair  
Barbara Warnick – Co-Secretary  
Michael Semcheski – Co-Secretary

5. Other New Business:

It was noted that this was Bob Pack's last SBPC meeting. Bob was scheduled to retire in August after 17 years.

Baker's letter to the Chancellor on UPBC salary recommendations was approved.

9. Adjournment: The meeting was adjourned about 2:00 p.m.

Submitted by:  
Mike Semcheski, Co-Secretary  
10/08/2010