

Faculty Assembly Meeting Minutes
2700 Posvar Hall
April 3, 2012

Topic/Discussion	Action
<p><u>Call to Order.</u> President Michael R. Pinsky called the meeting to order at 3:00PM</p>	
<p><u>Approval of the Minutes.</u> President Pinsky asked for approval of the Faculty Assembly Minutes of February 21, 2012</p>	Minutes were approved as written.
<p><u>Introduction of Items of New Business.</u> No new business.</p>	
<p><u>Report of the Senate President, Pinsky</u></p> <ul style="list-style-type: none"> • Senate officers and faculty assembly elections are currently underway and Lori Molinaro wanted to let you know that everyone should have received a hard copy of the vote postcard via the campus mail last week. • An electronic senate newsletter should have popped up in all Pitt faculty email boxes on Monday, April 2nd which also has an election reminder in it. • Encourage other faculty to vote by logging on to my.pitt.edu to vote for faculty assembly and executive committee members. • Senate committee elections will begin on April 10th: We are still taking nominees for the following committees: Bylaws and Procedures, Commonwealth Relations, Education Policies, and the Library Committee. • Governor’s Budget for 2012-13 <ul style="list-style-type: none"> ○ Most of you should have gotten my letter asking you to contact their state legislator, senator, and governor ○ March 13th, Pitt day in Harrisburg, students did a great job • Pitt policy related to transgender students. The University Times ran a few articles on the Senate’s Anti-discrimination Policy Committee’s recent deliberations on the matter. <ul style="list-style-type: none"> ○ Issues related to what facilities are used for the purposes of public bathrooms, dressing rooms, shower facilities associated with physical education, and housing. ○ This is a complex issues for the transgendered student, other students, parents of students ○ The Anti-discrimination Policy Committee took this issue up last year, brought in some students to tell their stories and had it all reported, at least half of it, in the University Times. These efforts by our committee seemed to have caused debate and emotion on the issue. ○ As President of the University Senate I proposed and had approved the creation of a University Senate Ad Hoc committee for Transgender Facilities Use. <ul style="list-style-type: none"> ▪ The committee in closed review will examine policies at other institutions here and in neighboring states, examine current practices, and review existing laws. ▪ Once completed they will report back to me, ADPC, Faculty Assembly. ▪ I met with the chancellor and the provost to address committee membership with the goal of creating an unbiased committee. Irene Frieze, Professor of Psychology, and Nick Bircher, Professor of Anesthesiology have agreed to participate. ▪ Kathy Humphries, vice provost will invite two students, not actively with the student government board to also participate. ▪ Two senior administration faculties who do not report directly to the provost or the chancellor will be announced later. ▪ President of the staff council, Deborah Walker, to be on the 	

<ul style="list-style-type: none"> <ul style="list-style-type: none"> committee. ▪ Committee work should be completed over the next 9 months • Regarding the reports of the senate committees: <ul style="list-style-type: none"> ○ The Tenure and Academic Freedom committee responds to faculty consults and referrals related to tenure and academic freedom issues and continue to meet regularly through quorums that are at times hard to reach. ○ The Commonwealth Relations Committee will be traveling to Johnstown campus for their April 13th meetings with Senator John Wozniak. ○ Ms. Molinaro will gladly arrange transportation for any and all wanting to go from the Oakland campus to Johnstown for that luncheon. • The bomb threats have been highly disruptive to the entire functioning of the university and I hope that the individual(s) who are doing it get stopped very quickly. • Ms. Molinaro left on the front a copy of the charter for the University of Pittsburgh 150 years ago which is sitting on the table. If you did not get one when you came to the University Senate meetings they're available today. <p><u>Comments/Questions</u></p> <ul style="list-style-type: none"> ▪ <u>Dr. Pinsky:</u> I was talking to the security people and to the chancellor yesterday. One of the fears is that there will become desensitization of that and a concern is that this may be an actual plot so that people will stop following it and then there will be a real bomb. This is a style. What is being done is according to anti-terrorists of the United States which is why the FBI has been involved as part of the investigation now because this is truly a terrorist act. ▪ How much is the reward? ▪ <u>Response:</u> \$50,000 ▪ <u>Dr. Frank:</u> We should encourage the people we work with to be vigilant and alert authorities so suspicious persons/activity. ▪ <u>Dr. Pinsky:</u> It's always nice when 100% of the people are part of the law enforcement. 	
<p><u>Special Committee Reports</u></p> <p><u>Gender Discrimination Initiatives Subcommittee – Professor Kacey Marra</u></p> <ul style="list-style-type: none"> • The history of our committee: formed after the Gender Equity ad hoc committee ended in 2010 which was chaired by Irene Freize; the GDI subcommittee was formed October, 2010; formulated mission statement December, 2010; the ADPC voted to accept us as a subcommittee. • Annual report: <ul style="list-style-type: none"> ○ Attendance is 8 –10 members across upper, lower campus, and regional ○ Distribution list contains 43 people, staff, faculty, post-docs, and graduate students. ○ The three main areas: 1. sick child care facilities on campus; 2. lactation rooms on campus, 3) university policies for non-tenure stream faculty contracts. ○ Regarding sick child care rooms: <ul style="list-style-type: none"> ▪ Worked with Ron Frisch in Human Resources to coordinate with the Children's Center near Magee Women's Hospital. ▪ Due to finances, we contacted UPMC who then was able to help the Children's Center reopen the sick child care room. ▪ January 17, 2012, the sick child care room opened up available to UPMC, University of Pittsburgh, and anyone in Pittsburgh; there are individual care plans for each child and supervised by a nurse. ▪ Working with the School of Nursing, Susan Albrecht to begin a community rotation for our nursing student at Pitt at this location. ▪ The room is being advertised on the HR website. ○ Lactation Rooms <ul style="list-style-type: none"> ▪ Elsa Strotmeyer has spearheaded this effort working with Shari Manges and 	

<p>Human Resources.</p> <ul style="list-style-type: none"> ▪ Identified 15 lactation rooms on campus, they are not publicize at the request of departments ; still working with HR to disseminate information ▪ Continue to investigate opening other lactation rooms were none exist. We are also advocating for inclusion of lactation rooms in new construction plans at the University. <ul style="list-style-type: none"> ○ University policies for non-tenure stream faculty contracts. <ul style="list-style-type: none"> ▪ Due to disparities in practices between the upper and lower campus, a subcommittee in our subcommittee with created led by Irene Frieze and Steve Wendell to identify guidelines for review and promotion of non-tenure stream faculty and reviewing existing guidelines in certain schools and departments. ○ Future items: <ul style="list-style-type: none"> ▪ Currently benchmarking dependent care and support services available to University employees against expert policy recommendations. ▪ Our meeting minutes are available online from each meeting. ▪ Our progress was written in a Senate Matters column on March 8 written by Elsa Strotmeyer <p><u>Comments/Questions</u></p> <ul style="list-style-type: none"> • Dr. Pinsky: Asked about undergrad group that he referred to Irene Frieze re: free condoms from Student Health services (used to hand them out, don't any longer.) • Response: they have not contacted either Irene Frieze or Kacey Marra. • Dr. Pinsky: To what extent are you also just dealing with Women's issues in general? • Kacey: For lactation, 100% women. Sick child care facilities are both genders that have to stay home. We are not necessarily focusing on the discrimination issues but rather employing new opportunities to decrease the gap between the two. Non-tenure stream faculty issues and the dependent care issue related to both. • Dr. Frank: I'd like to go back to Dr. Pinsky's comment about the distribution of the condoms. In order to become a lactating woman, you have to have sex first. And so I would think that the committee should address the issue of making condoms more available to students through the Student Health Service. Women are the fastest growing group of people with HIV in the United States. I think it's a worthwhile topic for the committee to address. The CDC has guidelines that recommend that every person who comes into primary care regardless of risk behavior should be offered an HIV test due to a large number of people that do not know their HIV status resulting in new HIV infections. The best way of treating HIV of course is to protect people from getting infected. • At the Bradford Campus in the student health office there is a basket filled with condoms. 	
<p><u>Announcements.</u></p> <ul style="list-style-type: none"> • Please contact your constituents and ask them to vote. • The Senate Council Meeting will be held next Wednesday in Posvar Hall in the usual place, 2700. • We will be back here next month for the meeting May 1st <p><u>Adjournment.</u> Meeting was adjourned at. 4:15 PM</p>	

Respectfully submitted,

Linda Rose Frank, PhD, MSN, ACRN, FAAN
Associate Professor, GSPH
Senate Secretary

Members attending:

Balaban, Betty, Becker, Bircher, Bonneau, Buchanich, Burkoff, Chaiklin, Costantino, Frank, Frieze, Gleason, Harbert, Hartman, Hravnak, Kear, Kearns, Kovacs, Lunsford, Miller, Molinaro, Munro, Neft, Pinsky, Sereika, Shaiman, Singh, Slimick, Smith, Smitherman, Tananis, Terry, Weiss, Wendell

Members not attending:

Barker, Bauer, Caldwell, Chase, Chiarulli, Clermont, Cohen, Daley, Feuer, Gallagher, Greenberg, Kane, Lin, Looney, Majumdar, Muenzer, Neufeld, Pan, Rougeux, Savinov, Smolinski, Steinberg, Sukits, Towers

*Excused attendance:

Baker, Bartholomae, Beck, Berkowitz, Close, Constantino, Culley, Fabian, Flynn, Gaddy, Galloway, Kelly, Labrinidis, Lyon, Redmond, Rickman, Savoia, Skledar, Song, Spring, Wilson, Withiam

Others attending:

Fedele, Hart, Marra, Meislik, Walker

*Notified Senate Office